



AVON COUNTY ROWING CLUB

MINUTES

Committee meeting held via Zoom

Monday 8 January 2024

Present: Kim Pennelegion (KP), Jon Garner (JG), Philippa Sondheimer (PSon), Julian Sondheimer (JSon), Penny Senior (PSen), Katherine Greenhead (KG), Jane Day (JDy), Patsy Lamb (PL), Emma Baker-Gaunt (EBG), Tim Grice (TG), Jim Dawson (JDw), Antony Constantinidi (AC), Alastair Watson (AW), Kaitlyn Noble (KN), Marian Lovell (ML) Ange Scott (AS)

Apologies: Antony Constantinidi (AC)

1. Minutes of last meeting – Approved and adopted

2. Update on Action list –

ACTIONS FROM PREVIOUS MEETINGS:	
Boat House Management Committee Clubhouse boards/displays Emergency evacuation procedure KP/JG signage to confirm procedure	Work in progress, KP to liaise with J Deane for photograph, will then update photograph boards and print off. KP to liaise with JG/EBG for signage following safety review. Work in progress.
Calendar of events	JG Work in progress
Website	ARees has started drafting ideas for the website. Up-to-date photos for the website to be included. LTR section has been updated, once new course dates finalised, to be updated on website. Action: JG to action with A Rees.
Mailchimp KP to organise session, preferably recorded, for co-ordinators.	KP to organise with JDeane, JDy, PSon.
Go Row Indoor Currently seeking a new GRI co-ordinator. Currently a gap for Monday evenings.	KN to explore with BSU, JG to put out notice in RNs
BMC JG to liaise with AW & AC re BMC role	AW now BMC contact, AC will strongly support in background.
ACTIONS FROM 6 NOVEMBER 2023 MEETING:	
Safety EBG/JG reviewing safety audit	Club safety audit has been submitted.
Ergs in gym	JG to create a 'spares' box for minor repairs and to identify when servicing is next due. G to initiated annual service, this will take place in the next couple of weeks.

* Actions highlighted in grey have been completed



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3. Reports

Captains – Report circulated prior to the meeting, see below.

No major damage following the flood. JG will check the freezer; if the freezer is out of action, will need to be resolved before the Spring Head (Mar 24). Food in the freezer was lost, there may be access alarm sensors that need to be replaced.

Action: JDw/JG to review doors that may need attention.

Thanks to everyone that came and helped on Sunday.

Men – Report circulated prior to the meeting, see below.

Thanks given to TG for hard work over last 4-5 years, TG has now stepped down and has been replaced by Jon Deane with Alex Fraser supporting. JD will not join committee as yet, JG will liaise with him.

Women – Report circulated prior to the meeting, see below.

Nothing to add.

Social rowing – Report circulated prior to the meeting, see below.

Taking on the Development Squad is working, PSON happy that this pathway is working.

If weather is going to continue to be as is, PSON feels that the rowing tank idea that needs to be progressed. Feasibility study necessary to determine where it would be sited, permissions etc, from this, the committee would be able to take forward for decision.

Action: PSON/JG to progress

Discussion regarding the club supporting a regional mini tour, PSON to draft a proposal with ideas.

Action: PSON to draft ideas for regional mini tour

PSON to send links for Berlin/Portugal tours for info/idea of what is on offer elsewhere

Learn to Row – Nothing to report.

Date will be sorted, plan for what it will look like based on what was learnt last year.

Action: KG to confirm date/details of how the next course will run

Juniors – Nothing to add

Go Row Indoor – Nothing to report

The current individuals on the LTR list will be notified of the GRI programme.

BSU co-ordinator – Confirmed 28 BSU rowers, KN has provided list to PSON.



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4. Boathouse Management Committee

We've been flooded!

5. Welfare

New BR rules have come into force, effective 1 January 2024. All L2 coaches (who wish to continue coaching) need to have L3 training for safeguarding, cost £38/person. JG/JSon/AW have agreed that the club will pay this. ML to send out link to all relevant coaches. Training will take about 3 hours, 11 individuals will need to do the course. BR are able to check that we are complying as the individual has to upload the qualification onto their profile.

Action: ML to send through L3 safeguarding course details to relevant coaches

Discussion regarding references for all new junior coaches within the club. Agreed that PSen will request references, these will be recorded at the next appropriate committee meeting (that we have seen the reference) and it will then be destroyed.

6. Safety Report

EBG shared the Powerpoint presentation, with options/suggestions and recommendations relating to club safety. Recommendations were positively received.

Key points:

Frequency of reminders very useful

Briefing coxes and steers people on a regular basis.

Circulation notice for coming into the rafts

Coxing presentation – PSen/EBG to review existing presentation and update

JSon agreed that funds available for safety boards/vinyls. EBG get prices and forward to JSon.

Safety briefings for new members/upskilling for existing members – potentially monthly, after an outing; briefing to be used in LTR.

Potentially have river capsizing sessions (as a refresher from pool sessions)

**Action: PSen/EBG to develop coxing presentation
EBG to provide safety board costs to JSon
EBG/JG/PL/JDy to meet to discuss safety matrix/questionnaire
JG to add 'turning notice' in RNs**

Safety audit has been signed off. BSU safety audit has also been signed off.

JG waiting for a repair cost for J Hodge. Will get fixed as soon as possible.

7. Events

ASH – 2 March 2024. Planning meeting scheduled for 10/1/24, a lot of advance work has already done. Approval from CART and entries are now open. A lot of helpers will be needed, it is a big event with 3x long and 3x short divisions. JDean has offered to help M Peacock with volunteer rota and mapping of tasks. JD will join the next planning meeting in February.



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Link to volunteer rota to be included in RNs, plus forwarded to BSU (18 have signed up so far so hopefully they can help.)

JG liaising with SBrown/Monkton re pontoon.

Regatta – Sat 11 May - 1st planning meeting taking place 12/1/24. Json – 1st kick off meeting Fri 12/1. JSon is becoming increasingly concerned by balance of regatta with a high entry from junior crews. Following 2023 regatta, proposals were put forward for a 2nd day regatta to provide more opportunities for everyone that wants to compete. Discussions have not progressed sufficiently for any potential changes to be implemented for the 2024 event, planning is going ahead on same basis as 2023 event. The club will endeavour to provide opportunities for both juniors and seniors.

Noted that there is concern about event fatigue if a 2nd day is scheduled, we would struggle to get weekend resources. JG suggestion that we could hold an invitation event in the summer.

Reminder for all co-ordinators that the club needs to get entries in early for this event.

8. Membership & Subs

Membership – Report circulated prior to the meeting, see below. Nothing to add.

Go Cardless have now offered different pricing plans. 3 levels standard, advanced and pro. Tactic to upgrade everyone 1 level, GCL has been proposed that the club moves to 'Advanced'; Pson keen for us to remain at our current level.

Action: JG, Pson, Json to meet and discuss pricing plus GRI.

New members & Leavers – Report circulated prior to meeting, see below. Nothing to add.

9. Finances

– Report circulated prior to the meeting, see below.

Cash in the bank continues to be healthy, O/S Dosh debts stand at about £1k. Major expenditure since last report has primarily been the additional coaching costs. Coaching is being a major new element of expenditure (£8k/year.). Forecast was higher than that. The coaching provision is being run in efficient way. When we get to end of financial year, will have better idea of impact on club finances. JG suggested that at next meeting we review coaching costs.

JHodge repair – we will pay the new excess. Noted that there is a financial consequence to safety. It pays to be safe as it keeps insurance costs down.

Bath Uni reserve to be removed from the financial report.

10. Equality, Diversity and Inclusion

PL gave an overview of the recent meeting with India-Jane from JustRow Gloc. She has given us lots of good ideas, she has given us confidence about how risk is managed. Need to start identifying and applying for grant funding – noted that the 1st floor is not accessible to all and therefore a lift in the club house is needed. Emma at Canoe Avon is looking at grants for access requirements, looking to take on club



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members with different needs. India-Jane also suggested particular type of stable Wintech boat that is more suitable to group we are trying to attract.

11. AOB

Reminder that the flood management plan is available on the club website.

Date of next meeting: 19 February 2024, 7.45pm



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CAPTAIN'S REPORT

It's been a frustrating couple of months with poor weather & high river levels preventing a lot of rowing & culminating in a Henk of a flood last Friday. Record river level of 2.38m; 7cm above the previous 2013 record when the new facilities were being built, & 21cm above January 2023. Fortunately, on this occasion, there's been no major damage to our equipment or facilities, just a lot of mud to clear out. Many thanks to everyone who helped prepare the site in advance last week and for the massive clean-up effort yesterday supported by many many members. There are lots of pictures on Instagram & many good wishes from other clubs. We still need to complete the clean-up, fix pontoons & dare to venture into the WW & under the balcony, but in the meantime, we can get back to normal land & river training from now.

Penny, Emma & I have had initial but very interesting discussions with London Youth Rowing which is setting up a satellite Active Row Bristol ("ARB") outreach program aimed at getting school children into rowing. It is possible that ACRC could become a partner with ARB to provide on – water rowing. I'll report more as this develops. This sits alongside the BR Sports Plan to develop Bath / Bristol as a regional focus hub for "building engagement" & growing participation in 5 main aspects of rowing – junior, adaptive, adult LTR, indoor & recreational. All important to us.

As part of this Sports Plan, British Rowing have appointed Poppy Kearney as BR Satellite Coach based in our region, working for Dan Harris & Tom Selby. I've had an initial discussion with Poppy regarding her role & how ACRC might benefit from her new appointment. Again, I'll report further as this develops, but it's great to have Poppy back in the area.

I'm very pleased to report to the committee that Antony has been awarded the WAGS Region Lifetime Achievement Award 2023. Antony's name now goes forward to the shortlist for the country wide award to be announced later in January. Congratulations & very well deserved.

I'd also like to thank Tim for his time as Men's Co-ordinator over the last 4 years. I can be a hard job sometimes and Tim's efforts are appreciated by me & all the squad. Tim is handing over to Jon Dean, supported by Alex Fraser. I'm sure they'll be a great team and I wish them well. Tim is standing down from committee from today. Enjoy your extra time to spend rowing Tim!

Equipment:

- Florence, Debbie & Abi's riggers are back from Janousek and these boats are back in use.
- We have a new 60kg single called Finnola Stratton (She's delighted)
- John Hodge is going back to Janousek for repair following the incident in December & which we'll discuss under safety. JH should be back with us by end of February. Awaiting cost estimate from Janousek
- I'm arranging an annual service for our 12 ergs. Awaiting cost estimate & date.
- The old & broken upstream pontoon has been taken out of the water & will be replaced by the modular pontoons coming from the Monkton site at Dundas. We'll take apart & keep the old pontoon & possibly use it to set up better access to the pond. I'll be asking for some help with these developments in the coming weeks.
- I'm still in the middle of updating all our boat, blade & rack information & I'll get some new laminated sheets up in the boathouse asap.



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Events:

- Unfortunately Avon Autumn had to be cancelled (I forget which Storm it was). Thanks to the AAH team for all the work setting it up.
- The club has travelled away to Wycliffe SBH (where sadly no rowing took place; see Junior report) and Monmouth where we had wins for WMasC8+ and Low CRI O4x+
- And to end the year we held the annual Pudding Head on 16th December which was well attended, the weather & river both behaved and in some very close racing indeed, a "Bashful" crew won

Dates coming up:

- Saturday 27th January 2024 pm – Informal long time-trial with Monkton
- Saturday 2nd March 2024 – Avon Spring Head. Helpers needed please.
- Saturday 11th May 2024 – Bristol Avon Regatta
- May to October 2024 – Wessex Water provisional timing to install the intercept tank in the top field.
- Midsummer Madness in here somewhere
- Saturday 5th October 2024 – Avon Bluefriars Head
- Saturday 16th November 2024 – Avon Autumn Head
- Saturday 7th December 2024 – Bristol University Head

I'll discuss away events for 2024 with Squad Co-ords & issue a proposed list separately

Thanks for everyone's support.

WOMEN'S SQUAD REPORT

General

The ongoing appalling weather in recent months has led to a lot of cancelled outings which is really frustrating for all of us. However, very good support from squad members today to help with Operation Marigold after the flooding ... and the weather forecast is now better so we are hoping to actually get on the water next weekend! A good turnout from the women's squad at the Pudding Head in December with 'Bashful' Patsy coxing the winning crew on the day! Saturday works better for this event for the women as that is our main rowing day but I appreciate this meant there were slightly less juniors there than when it has been run on a Sunday so one to review for future.



Racing Past and Future

We went to Monmouth Head in December where our WMas8+ won whilst the women's low CRI coxed quad had to race as Open against an Avon men's crew due to lack of competition but put in a strong performance, only losing by 22 seconds on the day.



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Unfortunately, Stourport has closed for entries three weeks early which is disappointing. I am now trying to establish if there is interest in entering crews for Worcester in February.

Coaching

Si continues to coach the squad which is being positively received.

We are now arranging a meeting for a few coaches as well as Dan Harris from BR to really explore what we would like our rowing style to be so that we are consistent. This in turn will then help to shape how we teach people who attend our future LTR programmes which will be starting again in a few months.

MENS' SQUAD REPORT

Generally

Squad activities have been largely thwarted by the appalling weather over the past couple of months. We've managed a few outings in pretty challenging conditions (very helpfully supported and guided by Si) but it's been a limited and patchy picture. Hopefully the new year will bring more favourable conditions and there's clearly a general appetite to get back on the river.

AAH was cancelled. There was a win for a 4x+ Low CRI (Jon D, Patrick, Rupert and Alex + a coxing medal for Jon G) at Monmouth. Frustratingly a second 4x+ Low CRI crew which had done a reasonable amount of preparation were unable to find any kind of cox from anywhere and had to withdraw. These things happen but it does emphasise the coxing issues within the men's squad. We have missed out on Stourbridge which closed early.

Coaching

The squad (and different crews within it) are beginning to benefit enormously from Si's input, technical expertise and personal style. I know that Jon G, Si and the coaches within the club are developing a consistent overarching coaching and development strategy across the club as a whole. I strongly support this and the resource of paid coaching as essential going forward.

Co-ordinator's role

I stepped down on 31 December 2023. I'm very pleased to report that Jon Dean and Alex Fraser have stepped up to fill the position jointly, with Jon D, as I understand it, in the lead role. I regard this as really positive for the squad going forward. Having had a hand over meeting (with Jon G and Jane also present) it's obvious that Jon and Alex will bring fresh pro-active minds and thinking to the role.

Committee Membership

It's also appropriate that I should step down from the committee. I'm optimistic that in addition to attending co-ordinators' meetings either Jon or Alex (Jon probably) will jump in in my place (assuming people agree and the constitution allows it). This remains to be decided. I take the view it would be useful for one of them to be kept abreast of club issues. Thanks to the committee members for their friendly support.



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JUNIOR CO-ORDINATOR REPORT

Junior Coordinators Report

Short as usual! We went to Wycliffe, looked at the fog and came home again. It didn't go above -2 degrees C so may have been a blessing in disguise. We did squeeze in a time trial before Christmas but not many took part.

Next events:

Hartpury Indoor (although not many are interested atm)

Henley Fours Head

A few have signed up for the Monkton Head on the 27th Jan.

GRI Report

Class numbers were better in December. Unfortunately Halina's Uni timetable has changed and she can no longer take the Monday class (7pm) so we need a new instructor (any suggestions?). In the mean time I am looking for volunteers to take classes on a rota basis! Katherine is going to let our L2R waiting list know about the classes.

SOCIAL ROWING REPORT

Outings and Dev Squad

From late November to early December, we had several oct outings.

Christmas Mince Pies seem a long time ago – 14th December.

Nine dev squad people (including a couple from the "Monkton Ladies") have had a row, so the pathway for social rowing is working, and will be resumed, river permitting.

Twice we have almost fulfilled the dream – an oct and a quad – but both times the quad collapsed on the morning of the outing. But we have had several sessions with experienced people in the bow and stern of the oct and newer people in two shifts taking turns in the middle seats. Twice up to the bottom bridge is not a bad outing.

In general the newer people were fine in the oct: couple of lessons to learn:

- They were not used to rowing long stints so we needed more short rests in the outings.
- On very cold days, timing, squaring and feathering didn't work well as people tried to cope with gloves.
- Newer rowers do take longer to respond to calls and this has to be taken into account especially when turning and landing.

Points for noting/discussion

- We have decided that 1.0m is the limit for a social rowing oct unless it happens to consist of eight strong and experienced scullers.



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- Thinking of re-timing the Sunday row (currently 10:30) so that people can join Molly's brilliant erg session at 10:15 if there is no seat for them in a boat in the first shift.
- Website - The blurb on our About the Club home page has been slightly amended to include social rowing. The Contact Us page has also been amended although that is not a usual route into social rowing.
- If the weather is going to continue like this, we really need a tank. It will cost but we can rent it out to Minerva and Ariel to get a bit of an income. Happy to be part of a project team. No idea how to do a planning application for a rowing tank but know a man who has.
- Could the club support a regional mini tour? Bath to Bristol in two bits, including some sightseeing, a lunch (maybe two) and a Channel kayaks jamboree? More thought needed.

LEARN TO ROW REPORT

Nothing to report

SAFETY REPORT

Report for Committee Meeting 8th January 2024 - Incidents 2023/24

ACRC Incidents reported since the last meeting. New entry highlighted on left column in yellow.

Date	Description	Reported online by club
<p>NEW</p> <p>10.12.23</p> <p>10:30</p>	<p>Charlotte Hook coxing Marci Davidson, Heather Yeomans, Clair Atkins and Molly Dennis in John Hodge rigged as quad.</p> <p>Weather was dry, bright, not cold, river level at 1.1m, fast strong stream.</p> <p>The boat was broken at the pontoons. Report from the cox below.</p> <p>“The outing started at 8.45am, there were no problems launching the boat on the river, and the stream was noted as we pushed off and taken into account for the return. We returned to the club to land at the same place we had launched from after a productive and successful outing without incidents or near misses.</p> <p>There was a single just returned at the furthest pontoon, and a dragon boat stationary waiting to turn and land, the dragon boat signalled for us to pass which we did, then turned to make our landing, with hindsight I think we would have been better off waiting rather than passing as it may have given us more space and time to make a decision.</p> <p>We gently rowed past the dragon boat and turned further downstream and rowed back towards the pontoons, by this time the dragon boat had landed and was stationary at the pontoons leaving a free pontoon between them and the single, there was another pontoon before the dragon boat but I didn't feel I could get the angle right in the space we had so I opted for the pontoon past the dragon boat.</p> <p>Our approach was on target but the boat speed was not fast enough to make it to the pontoon due to the speed of the stream against us, the stream also pushed us too close to the dragon boat and last minute adjustment could not be made, I made the decision to go back out and try a fresh attempt.</p>	<p>26454</p>



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We drifted close to the dragon boat and could not start using the oars to make a manoeuvre yet, and the stream very quickly pushed us down stream and into the previous pontoon, with little control of the boat due to the restrictions of being too close to the dragon boat and the strong stream, I thought we were going to drift close enough to the pontoon that I would be able to reach it and push off but before I could do that the stern of the boat just went under the high pontoon, just enough to stop us, the stream then pushed us in more and with the stern wedged in against the metal upright of the pontoon stopping us dead and the stream then quickly pushed the bow of the boat around and I heard the stern crack and become deformed.

I realised we were stuck and the boat was broken, we just had to keep the boat balanced and relaxed, the stream had caught the bow side oars in the water so we assumed the 'safe position' one at a time, slowly and carefully to maintain comfort and calmness.

Assistance from other rowing club members and coaches arrived instantly and a rope was tied to the boat for controlled security. The situation remained calm, each crew member was able to exit the boat onto the pontoon, oars were left in place at that time as the boat was still wedged at an awkward angle in the pontoon.

Once empty the boat was then able to be manoeuvred and the oars and then the boat was dislodged and removed from the water".

Now reviewing "If in Doubt, Don't Go Out" and seeing whether a "skirt" can be attached to the downstream raft

Comments & Matters Arising

- There is only one incident to report since November's meeting.
- The incident highlights the need for ongoing conversations and clarity around competency and mix of crews, cox and river/weather conditions. This includes similar issues from previous months around understanding of river navigation and rower / cox responsibilities.
- Attached are proposed options for how we can get more insight into the understanding within our members of the river, its navigation and how we can continue to support learning for new joiners to the sport or area.
- Recent conversations with one of our junior coxes has suggested to me that we need a more robust training programme for cox's so that they understand their role in the boat, basic functions of the boat and river (eg where the flow is fastest and how to keep their crews safe). This is included in the attached proposals for further discussion.

HRSA Monthly Report – December 2023

(This is a monthly report we receive on notable safety incidents and updates from across all BR clubs. The incidents reported in this section are not from ACRC, but may provide useful information and learnings for us)

- December's brief comments on the requirement of the club to take a risk based approach to safety and suggested increasing skill within the club around risk assessments. Highlighting the need to educate members and



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rowers on why we have rules / guidance in place. This links with the work we are looking to do within the club.

Lessons learned from incidents on high flow and ebb tides on the thames are in some ways transferable to our high flow areas:

- Take extra care with the pre-outing risk assessment to consider the capability of the crew. This should include their rowing ability, their ability to understand and comply with instructions immediately and their ability not to panic. Crews that are not capable, responsive and mature should not be afloat in these conditions.
- Ensure that coxes know the river well and are capable of steering a course that is safe in these conditions, they should also know the capabilities of the crew and be able to command them.
- Instruct crews to never slow down, stop, or turn upstream of any obstructions. They should remain positive and row past the obstruction at sufficient speed for their steering to be effective.
- Ensure that all rowers understand the action to take following a capsized.
- Encourage launch drivers to be aware of their surroundings and to provide assistance to anyone who needs it.
- Brief coxes on the effects of bends on surface water flow as explained in the [Safety-Alert-Flow-around-bends-in-rivers.pdf \(britishrowing.org\)](#) [this is quite a complex document and I propose we create an easier to use document for cox's and rowers to understand how to navigate our bends and the bridges]

Outstanding safety actions:

Action	Lead	Status	Comments
Develop an awareness campaign around good look out, rowing in fast rivers and the use of weirs (learning from British Rowing following the death of a rower reported in November's papers)	EBG	On track	Campaign and options part of discussion at January 2024 meeting
All to remind crews that the latest turning point to come back into the pontoons, particularly in fast stream conditions, is the big 'weir warning' sign on the far bank opposite the downstream pontoon.	All		
JG to put reminder of the latest turning point to come back into the pontoons, particularly in fast stream conditions, is the big 'weir warning' sign on the far bank opposite the downstream pontoon.	JG		

Rowsafe & Safety Audits



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- The Annual Safety Audit was actioned by Philippa & Jon and accepted by WAGS region on 23rd November 2023.

Other Matters

- NA

MEMBERSHIP & SUBS REPORT

Membership and Subs Report for 8 January 2024 (money to 8 Dec, members to 2 Jan)

Membership numbers

	Abbr	31 March 2023	31 July 2023	6 Nov 2023	8 Jan 2024	Notes
Full	F	96	106	116	111	
Full paying junior rate during lockdown	FJ	2	2	2	2	
Coach	C	2	2	3	5	
Non Rowing	N	5	5	5	4	
Donors	D	3	3	3	3	
GoRowIndoor	GRI	3	3	3	2	Greg, Hilary
GRI Coordinator	CGRI	1	1	0		
GRI, also doing Taster	GRI,T	1	0	0		
GRI, also doing LTR	GRI,LTR	5	0	0		
Student	S	2	1	3	3	
Vac student (paying)	VAC	3	4	4	4	Stratton, Bellova, Firman, Poettier
VacM (maybe maybe)	VACM	7	8	8	8	
Junior	J	41	39	51	44	
Taster	T	13	13	13	13	
LTR Taster + course	LTR	16	13	2	2	Nania, Potter
Junior - family membership 1 parent	Jfam	5	7	6	6	
Junior - family membership 2 parents	Jfam2	0	0	0	0	
Bath Spa	B	27	0	0	24	
Non Bath Spa Leavers this FY	L	75	17	39	52	
Total exc all VAC, T, LTR (only), BSU		163	169	192	180	
Total exc all Vac, T and LTR (only)		190	169	192	204	



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Commentary

Money – Subs still coming in at over £40,000 for the year, but only just!

GRI – Osborne and Stone still listed as GRI but probably not erging any more. Sunday session seems to be flourishing – need a GRI report to committee re finances.

VACM, Tasters and LTR stragglers – in the next FY, we will remove these.

BSU – many sign-ups but we have not invoiced as final names/numbers still fuzzy round the edges.

GoCardless – Bulk update facility not yet tested.

JOINERS & LEAVERS

Paying people included in membership numbers

Adult Rowing Joiners and Returners

[Stephanie Parker](mailto:stephanie.parker@mitie.com) stephanie.parker@mitie.com (paying)

Bath Spa Student Joiners

[Patrick Carpentier](mailto:patrick.carpentier22@bathspa.ac.uk) patrick.carpentier22@bathspa.ac.uk

[Els Cogdell](mailto:els.j.cogdell@gmail.com) els.j.cogdell@gmail.com

[Halina Belova](mailto:halinabellova@gmail.com) halinabellova@gmail.com

[Taylor-Bromfield](mailto:joetb2005@gmail.com) joetb2005@gmail.com

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[Josh Marks](mailto:joshmarksrowing@icloud.com) joshmarksrowing@icloud.com

[Jamie Gandy](mailto:jamie.rt.gandy18@gmail.com) jamie.rt.gandy18@gmail.com

[Ayman Meddour](mailto:aymzfmedd@gmail.com) aymzfmedd@gmail.com

[Tara Lloyd](mailto:tgllloyd15@gmail.com) tgllloyd15@gmail.com

Vac memberships

[Tom Bennett](mailto:twbennett024@gmail.com) twbennett024@gmail.com (invited)

Coach/Non-rowing memberships

[John Fooks](mailto:johnffooks@yahoo.co.uk) johnffooks@yahoo.co.uk (paying)

~~[Charlotte Hook](#) (from full) [needs to change SO](#)~~

GRI joiners (Non PAYG people)

Junior Joiners and Returners



AVON COUNTY ROWING CLUB

Tara Lloyd
[month](#).)

tgllloyd15@gmail.com ([paid one](#)

Leavers (or joiners who never really happened)

James Fox	removed from GCL
Poppy Hinks	mail PS, removed from GCL
Poppy Swarbrooke	mail PS, removed from GCL
Ewa Poniecka	mandate cancelled, mail to me
Florence Searby	mail to Penny, removed from GCL
George Searby	mail to Penny, removed from GCL
Declan Richardson	mail to Kim, removed from GCL
Rosanna Blewett	could not attend at social rowing times
Jaqui Boardman	from GRI member to GCI PAYG
Will Griffiths	mail to PSond, GCL cancelled
Sophie Gladwin	mail to Penny, GCL cancelled
Hunter Collacott-Nuur	disputing GCL status
Poppy Kearney	GCL cancelled

(NB People who leave temporarily are counted as left as they are not paying – they are not deleted from the spreadsheet)



AVON COUNTY ROWING CLUB

FINANCIAL REPORT

AVON COUNTY ROWING CLUB					
Financial Report for Committee Meeting on 8 January 2024					
		This report (08/01/24)	Previous report (06/11/23)	Change	
1. BANK BALANCE					
	Interest rate				
Current account - General ¹		47,331	41,817	5,514	
CAF Cash account		3,246	5,525	(2,280)	
CAF Gold account ²		31,502	31,275	227	
Virgin Money account		18,192	18,192	0	
Total in bank		100,272	96,810	3,461	
¹ General excludes subs standing order receipts since 09/12/23					
² Includes £3,000 events working capital					
ENTRIES/KIT/MISC DEBTS/(CREDITS)					
Balance 31/03/23 (after write-offs)		544	544		
Race fees		6,595	6,634		
Kit & Misc		1,855	1,012		
Credits this year		(7,967)	(5,395)		
Total Current Balance		1,027	2,795	(1,768)	
2. MAJOR INCOME & EXPENDITURE ITEMS SINCE LAST REPORT					
(excluding normal routine items)					
				Amount	
Excess Debbie Blackmore 2x repair				250	
Coaching Simon Brown (Oct, Nov, Dec)				1,965	
3. IMPENDING MAJOR EXPENDITURE/INCOME					
				Amount	
Insurance excess Bath Uni 4x repair				500	
Insurance excess John Hodge 4x+/4+ repair				250	
4. FINANCIAL ISSUES					