



AVON COUNTY ROWING CLUB

MINUTES

Committee meeting held via Zoom

Monday 6 November 2023

Present: Kim Pennelegion (KP), Jon Garner (JG), Philippa Sondheimer (Pson), Julian Sondheimer (Json), Penny Senior (PSen), Katherine Greenhead (KG), Jane Day (JDy), Patsy Lamb (PL), Emma Baker-Gaunt (EBG), Tim Grice (TG), Jim Dawson (JDw), Antony Constantinidi (AC), Alastair Watson (AW), Kaitlyn Noble (KN)

Apologies: Marian Lovell (ML) Ange Scott (AS)

1. Minutes of last meeting – Approved and adopted

2. Update on Action list –

ACTIONS FROM PREVIOUS MEETINGS:	
Boat House Management Committee KP/JG to meet to discuss boards/displays	Work in progress, photographs have been provided by new members (thanks all), KP will now be able to update and print off. KP currently creating signage. WIP
Calendar of events	Work in progress.
Safety Minerva/investigation to determine whether Minerva has a defib for emergency use	JG to liaise with Maggie Cook/MIN JG is in regular contact with MC, will check.
Membership categories	JG/GW-S/Pson to meet and work out system Pson has documented the membership information. Other considerations (eg ClubHub) may need to be discussed in order to progress. To come off actions.
Website	ARees has started drafting ideas for the website. Up-to-date photos for the website would be helpful – to ask via RNs. Need to ensure that any website work dovetails with current platform. Work in progress. Action: JG to include a request for photos in RNs
Mailchimp KP to organise session, preferably recorded, for co-ordinators. Will be useful for co-ordination of Social Rowing group	KP to organise Database proving useful for AAH, learning points for the next event.
BMC – CCTV improvements BMC to follow up CCTV improvement options	Action: JG to liaise with BMG and report back. General view that current CCTV covers our needs, additional



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	coverage potentially no more of a deterrent than our current system.
Emergency evacuation procedure KP/JG signage to confirm procedure	Work in progress JG will include in Safety procedure write up.
BAR 2024 proposal (2-day event) PSon to create a survey and send out to local clubs to gauge interest and explore all aspects of a 2 nd day for masters/novice/open events	To be discussed at the next co-ordinator meeting <i>Covered in Events.</i>
ACTIONS FROM 25 AUGUST 2023	
Go Row Indoor Currently seeking a new GRI co-ordinator. PSen to liaise with GW-S re job description for this role	GW-S is still covering this role, she has provided a JD of duties and in short-term, PSen will cover this role until we are able to recruit to the position. MChurchman is now instructing on GRI. SPOND is working well.
BMC JG to liaise with AW & AC re BMC role	AW, AC and JG to meet to progress In progress
Membership – LTR KG to confirm status for the LTR/Development squad and let PSen know	Done
River Blitz PSon to find out more details about the citizen science River Blitz project	This project is partially funded by BAINES, if we rejoin the River Users, we could ensure water quality is on the agenda. PSen confirmed that a parent (junior squad) works at the river authority and the Avon is tested daily. AW has offered to represent the club at the Avon Users committee, all agreed this would be very positive.

* Actions highlighted in grey have been completed

3. Reports

Captains – Report circulated prior to the meeting, see below.

The new single should be completed by early November; Abi riggers will also be returned. Janousek will pick up Florence and Debbie at the same time as delivering boat and riggers. They assure us riggers are now perfect and will be back in time for AAH. Winners from ABH were noted in RNs.

Men – Report circulated prior to the meeting, see below.

JG/TG to meet to discuss TG standing down as Men's co-ordinator.

Women – Report circulated prior to the meeting, see below.

Coaching is going well, the squad are enjoying the experience. The forthcoming coaches meeting will be useful opportunity for discussion surround rowing style, is particularly relevant when we are teaching new learners.



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JG is planning to convene a coaches' supper, date to be sorted.

Social rowing – Report circulated prior to the meeting, see below.

Discussion regarding the social squad new intake from the second LTR and Development squad. We do need to think about how we manage this group and how the increased numbers can be accommodated including potentially additional days and coxing, coaching resources. There is a need to get more people involved with coxing etc. KG and JDy happy to offer coxing resource. Noted that a couple of additional rowers may join from the Thursday morning outings with JG. JG has offered to help Thursday morning coaching /take people on smaller boats.

A reminder that the social rowing squad are welcome to benefit from coaching from Si on a Sunday.

Juniors –

The junior squad is a stable group currently. PSen attended the online 'rocking the boat' conference – London Youth Rowing who are using rowing for Schools to help with poorly behaved children. PSen and JG have started discussions about enlarging junior programme. The role of Bristol Youth Rowing programme manager has been advertised, PSen is assuming that they may want ACRC involvement. PSen/JG will attend the AGM and seek clarification at the meeting.

JG has pulled of BR junior strategy – Psen/JG to think about this in the new year.

Learn to Row – Report circulated prior to the meeting, see below.
Nothing to add

Go Row Indoor –

New co-ordinator – to be recruited.

Coaching provision is currently being provided by M Churchman (Sundays) and H Bellova (Mondays); Fridays will be cancelled with a view that these can be reinstated if we have an influx in numbers.

KG reported that new enquiries are slow currently, she will contact those on the waiting list to keep them in contact/interested. Broadly speaking, the GRI sessions for this year's LTR cohorts has been a good thing.

BSU co-ordinator –

All is going well, currently getting through the LTR programme which is slower than anticipated (due to students dropping out/not showing up, some appear on ad hoc basis etc). KN believes that about 25-30 students have signed up, anticipates that ~15 will stay. She will know exact numbers by the end of the week. The coaching resource amongst BSU currently is OK, to discuss options further once numbers are finalised.



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4. Boathouse Management Committee

Wessex Water meeting has taken place, nothing much has changed from the initial proposals, currently getting details finalised. Main points to note – new stone walling will match what is currently in place; request for underground duct for electrics; grass snakes were found along the boundary – these will be trapped and relocated. Wessex are talking optimistically that these works will be completed by summer 2024 (between the regatta and ABH 2024), although depends on planning.

Solar panel discussions are taking place.

5. Welfare

Nothing to report.

6. Safety Report

Report had been circulating prior to the meeting. We have been actively reporting incidents. JG/EBG are considering awareness programme to highlight risks, so far, we are lucky we have only damaged boats and there have been no injuries. JG provided an overview of the UK-wide safety reports (including the incident where a rower lost their life rowing over a weir). To add into RNs – latest turning point is downstream weir sign.

Action: JG to include safety instructions regarding downstream turning point in RNs

Safety audit – JG/EBG to review safety documentation. Have filled in online safety audit, now need to update the documents – updating rather than rewriting process. Will submit by 15 November.

Action: EBG/JG to review safety audit

Thanks to EBG for taking over Safety, EBG is keen to help in any way that she can.

7. Events

AAH - Discussions regarding the muddy towpath and difficulty in resolving this problem as the towpath belongs to the Marina. We would be sympathetic to supporting any improvements they wish to put in place. Potential solution would be to ask if Darrel happy for people to walk through the field rather than along the path.

Currently 112 entries to date, JDy actively engaging with clubs that have unopposed crews to determine potential options (time only, race not as low CRI etc). A decision whether the event will take place will be made by Wed 15/11/23 (there are financial commitments if cancelled later than this date)

Avon Spring

JDw will apply for CART licence shortly. Noted that we need to now start paying for this licence. Nothing else to report.



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Regatta

Proposals for 2024 – PSen provided a summary of the proposal: Saturday for Juniors only, Sunday – 2nd day as senior/masters. There is a need to discuss with different individuals in order to create more interesting conversation/ideas. In JG's view, this is broader than the co-ordinator meeting and the BAR committee. AW would like to be involved in these discussions. JSon suggested that we survey the club membership to get broader views about the proposal.

Avon Bluefriars

Thanks to JDw for his work over last 3 years, noted that AW has taken on this role.

8. Membership & Subs

Membership – Report circulated prior to the meeting, see below. Nothing to add.

Thanks to KN, we have 8 from BSU on Google form.

PSon is still not sure what happens with GRI – fill in Google form and option for PAYG or DD. PSen sends DD form (those that have indicated this), not many respond. In PSen view, the problem with form is that we need people to fill it in before they have a go. So when they fill it in, they don't actually know what is going on because it is a taster and yet they are asked for payment.

New members & Leavers – Report circulated prior to meeting, see below. Nothing to add.

9. Finances – Report circulated prior to the meeting, see below.

This has been a heavy month for expenditure – report shows £20k out from deposit account due to lots of expenditure coming out at same time.

O/S dosh is high; PSen will chase juniors. O/S dosh spreadsheet to be shared with co-ordinators so that squads can be chased. Race fees are included/up-to-date but not including AAH. Henley has been included.

Income and expenditure – both trailers serviced which cost quite a bit. The bill for the large trailer (Junior champs) was high. Agreed that we need to be clear when others borrow our trailers that they are responsible for any damage and incurred costs. Learning point for us as a club when we lend our equipment, if mistake is made, need to own the mistake.

Nearly 2k has been spent on coaching items (within the overall £15000 limit agreed at last meeting which is subject to review). These big outflows have been compensated a bit by £4k coming in from AAH. We have also now paid for the new single scull.

Impending expenditure – Json doesn't know of much. There is still a question outstanding regarding the Bath Uni repair. Our insurance excess has been reduced from £500 to £250 following a switch of policy.

Janousek repairing Florence FOC.



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10. Equality, Diversity and Inclusion

An MS event recently took place in Bath where the club was represented. No take-up from this event unfortunately, this was due to the attendees having MS which is too far progressed to be suitable for our programme.

Canoe Avon have reached out to us, they are looking to apply for grant for accessible ramp. PL to meet Canoe Avon re their requirements as these may be different from rowing ramp requirements.

We need to use coming months to work on a plan to reach other to more organisations with view to getting interest next spring.

11. AOB

Ergs in the gym: PSen has given the gym a clean, the ergs need a thorough clean; JDy/TG to ask squads to assist with cleaning. We need to have a 'box of bits' (for tightening/or replacing missing nuts/bolts). JG will sort out a box of spares. JG/PSen to discuss Model Bs and whether these should be got rid of. Noted that the budget for servicing the ergs comes from the BMC, this is now slightly tricky as the equipment is being used for GRI. PSen had hoped that GRI would create enough funds to pay for servicing. Not at that point yet.

**Action: All squads to help thoroughly clean the ergs
JG to create a 'spares' box for minor repairs
JG to look at when servicing is due**

PSon thanked all who had contributed to the Christmas Child box appeal.

Avon Users consultative committee - AW happy to do it.

WAGS AGM is taking place on 7/11/23, JG and Psen will attend. JG will cover off the club report.

Cotswolds lakes information (£5/per person/per day), JG will forward all information to PSON. Will pick this up at AGM.

Date of next meeting: 18 December 2023, 7.45pm



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CAPTAIN'S REPORT

The weather & river conditions have been challenging for the last few weeks, except for the ABH / Pairs Head weekend which was glorious! We'll talk about the hazards & safety issues associated with the fast stream & high water and what we can do to mitigate for them under the Safety Review section. Winter is a particularly hazardous time for rowing – cold fast water, debris in the river, flooding, cold wet windy weather, slippery pontoons, fog, low sun, lots of boats on the water, etc. etc. Let's get the message out to everyone to be careful please.

Equipment:

- Florence and Debbie are going back to Janousek for repair following collisions with debris in the water. They'll be out of action for a couple of months I expect. Debbie is an insurance claim & Florence is being repaired for free by Janousek as a goodwill gesture because of the problems we've had with Abi's riggers.
- Abi riggers are still away for repairs at Janousek following a manufacturing failure. I was expecting they'd be back for V4H (which has been cancelled), but we're still waiting for a return date
- Our new 60kg 1x is in construction and due to us in mid November.
- We have purchased Merlin 1x from Julian & Philippa & it is being well used.
- Andromeda is rigged and now being used by the older juniors.
- Both trailers have been serviced in recent weeks
- I'm in the middle of updating all our boat & blade & rack information & I'll get some new laminated sheets up in the boathouse asap.

Events:

- Thanks to Jim, his ABH Event Team & everyone at the club who helped at Avon Autumn. It was a fantastic, well run, profitable day & I've heard nothing but plaudits from everyone who was there. Jim is now standing down as ABH Team Manager and Alastair will take over. A great way to sign off Jim, thanks
- The club has travelled away to Great Ouse Head, Pairs Head and Gloucester Autumn Head with some excellent performances & new experiences for our juniors on the Tideway. Winners at Gloucester were G4-, MxD8+, J162x, WJ162x, WJ151x bands 1&2.
- A successful capsizing drill on 14th October for 35 new members.

Dates coming up:

- Sunday 5th November – GRI Taster
- Friday 10th November - Co-ordinators meeting
- Saturday 18th November – Avon Autumn Head
- L2 Coaching Course 25th/26th November & 9th/10th December in the Club House
- Saturday 2nd December - Bristol University Head (Restricted club rowing on this day)
- Christmas Pudding race. Date tbc possibly 16th or 17th December.
- Saturday 2nd March 2024 – Avon Spring Head
- Saturday 11th May 2024 – Bristol Avon Regatta
- May to October 2024 – Wessex Water provisional timing to install the intercept tank in the top field.
- Saturday 5th October 2024 – Avon Bluefriars Head
- Saturday 16th November 2024 – Avon Autumn Head
- Saturday 7th December 2024 – Bristol University Head



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And finally: There's a national campaign to call on the PM to guarantee future funding of navigable canals and rivers. "www.change.org/p/fund-britain-s-waterways" Should we ask our members to consider supporting it?

I'd like to say thanks again to Katherine, Jane and all the helpers on the summer adult LTR. Everyone has now moved over from the Development Squad into Mens, Womens or Social Squads. I'll continue to run sculling squads on Tuesday & Thursday mornings for those who can make it, & including recent beginners, when conditions allow.

Thanks for everyone's support.

WOMEN'S SQUAD REPORT

General

The weather in recent weeks has meant that some outings have been affected and more challenging which is frustrating as we are only just in November, particularly with all outings cancelled this weekend.

A number of women have now joined the squad from spring LTR and a few more will be coming across from the summer LTR group. We need to continue to develop more squad members to be able to safely cox and steer to ensure that the squad is independent whilst not always relying on the same group of people to enable outings to happen.

Racing Past and Future

Only two crews entered Avon Bluefriars: Hannah and Sal won the W MasC 2x whilst Heather and Marci raced as W2x in the short course

Heather and Marci raced away from home for the first time over the short course at Gloucester Head and came a strong 3rd out of 6 in the Low CRI W2x against some stiff competition whilst Patsy, Helen, Katherine and Jane along with AD, Chris, Woody and Mark with Ella coxing won on the long course in the Mas Mx8+.

Vets 4's Head was cancelled on 4th November – Ange, Sal, Kath and Hannah should have been racing as 4x- there which was disappointing for them

For AAH, we have a W MasC 8+, W MasC 4x- and two low CRI W Mas 4x+ entered with some newer members racing for the first time.

Now looking ahead to Monmouth and hoping to have at least an 8+, Mx8+ and Low CRi 4x+ racing.

Coaching

Si has now been coaching women's squad outings on Saturday mornings for c.2 months. His approach to coaching has been really positively received and most members of the squad have found it to be really motivational and feel that we are already benefitting from the input.

The approach is leading to some people thinking more about rowing style and I am keen to meet with Si and coordinators and coaches to really explore what we would like our style to be so that we are consistent. This in turn will then help to shape how we teach people who attend our future LTR programmes.

Coordinators meeting planned for this week which will touch on coaching feedback.



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MENS' SQUAD REPORT

Head Racing

Winners:

Avon Bluefriars Mazen/Michele (Low CRI 2x). Darrel/Steve (2x)

Gloucester Russell/Antony/Jon G/Jim F (4-). Chris/Andy/Robin/Mark (Mx8)

CONGRATULATIONS TO THE ABOVE

HoRR 4s was unfortunately cancelled due to adverse weather & river conditions.

Generally

Over the past 6 months the squad numbers have increased with 14 new, potential and returning members. Overall quality (actual and potential) is generally high and the age range is most concentrated at the lower Masters level. All this is very encouraging. Outings for and integration of new members (and assessment of potential new members) have been somewhat limited as a result of recent weather and river conditions but those new members who have managed to get out on the river have done well and responded enthusiastically. Weekly sign up and sign up for events, however, remains rather slow and patchy. With numbers increasing, it is probably time to adopt a more pro-active approach towards competitive crew composition in order to target head races in the new year. I am still hopeful that Jane's constructive offer to support a discrete younger squad will bear fruit. We have introduced double sessions on Sundays and numbers are building.

Self-organised groups (including Mx8) continue to operate actively and successfully outside the main squad structure. Overall the picture is positive.

Coaching

We now have the input of Si Brown to support all Sunday outings at 8am and 10am (including self-organised outings). This provides clarity, technical focus and increasing consistency and motivation. The benefit of Si's coaching style is already obvious. It adds value to outings and I am confident will encourage increasing commitment from members. I respectfully support Jane's comments in her report about the longer term coaching aims within the club.

Land Training

This has restarted on Wednesday evenings. Andy M sends out weekly programmes. We now have the benefit of additional input from Darrel during training sessions with focus on particular technical aspects. Many thanks to both.

Co-ordinator's role

I will be standing down. I'm also away from 18 November to 10 December. The search continues.

SOCIAL ROWING REPORT

Since the last meeting

Various oct and quad outings but also quite a lot of coughs and colds and injuries and a raging river.

A lot of activity on the catering front for Avon Bluefriars. Carefully over-ordered knowing that surplus could be frozen for AAH. Thanks to all the BBQ bods with smoke



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in their hair and special thanks to the partner of KimDR whose BBQ Saturday came as something of a surprise.

Now busy sorting catering for Avon Autumn.

Christmas Lunch

Has morphed into Christmas mince pies at the club.

Other activities

Will sort once we have MailChimp. Unfortunately had to miss the last RecRow meeting and no minutes have emerged as yet but I can say that the 2024 Tour will be on the Douro. And SusanR would have us rowing down the Seine at midnight!

Dev Squad – for discussion, please

We have been asked to include 6 LTR2 people and 4 LTR 1 people. This is lovely but a bit daunting as it is a 25% increase on our WhatsApp population and a 100% potential increase on our normal outing strength!

This might raise a wry smile but we have tried and failed to get other social rowers to cox so it is a bit of a one/two man show at the moment.

For discussion:

- Bit of coaching to start off dev squad rowers in oct
- Coxing skills in LTR and social rowing
- Social rowing times – extra day?

Just to note – Weyfarers do more than two days per week and have a system whereby a)the outing leadership rotates and b)everyone coxes. Each person has a % by their name and that is the % of outings that they have coxed! They should all be equal. Obviously you need to be doing several outings per week to make this work. Worth a thought?

LEARN TO ROW REPORT

The second LTR course has now finished. I think that everyone had a positive experience, although as has been said before this group was more of a mixed bag. Of the 14 who started the course, we have retained 11, they have been transferred into the squads as follows,

3 to the women's squad

2 to the men's squad

6 to the social rowing squad

Lots to build on for next year's course, things to be tweaked, but overall, the two courses have been a success I think.

Katherine



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SAFETY REPORT

Incidents 2023/24

ACRC Incidents reported since the last meeting.

Date	Description	Reported online by club
6.8.2023	Pontoon. Heather Yeomans (adult beginner)fell in getting into Vicky Land (single).	25392
6.8.2023	Off rafts. Sophie Morris simple capsized from Errol.	25393
13.8.2023	At 09:15 Verity Slater (adult beginner) fell out of Fang while turning.	25394
13.8.2023	At 11:45. Florence Searby (J) fell out of Errol opposite rafts. First time in fine single. Turning went wrong. Swam boat to raft	25395
Weds 23.8.2023 18:15	A beginner Junior 15 4x+ (with a beginner junior cox) was had veered on to the wrong side of the river and collided with a Vet 2x coming on the opposite direction. The boat saw each other and were able to take off most of there speed before the 4x bow blades made contact with the 2x bow man and their bow rigger. Caused by inexperience, no damage or injury. The AVN 2x was Steve and Darrell and Darrell says, "The 4x+ was overtaking some 1x's through the bends. We saw / heard the shout, held up, but unfortunately made a slow contact. Their bow seat's loom contacted my lower back. No injury or boat damage was sustained. We spoke with the coach who was following a little way behind. All dealt with very well between both parties". Comment added to report.	25473 reported by MIN coach
31.08.2023 19:00	In the middle of the straight at about 500m, Rory, Ben, Heather and Verity in Ogle and Hero had a collision in the middle/upstream side of the river. Ben learning to steer, Rory coaching, Heather and Verity training as part of Dev Squad. No injuries but damage to both boats.	25557 not finalised site kept crashing
9.9.2023	By Futura on the river, Tanya Hawkins capsized from Glacier	26137
21.9.2023	At the 250 mark Seonaid Stirling capsized from Crookshanks	26138
26.9.2023	At the pontoons, Chloe capsized from Fang	26139
4.10.2023 09:30	Shay Brennan in Florence collided with a sizeable but largely submerged obstacle 500 m from the rowing club. A distinct cracking sound from the front end of the boat on immediate return to the boathouse revealed that the integrity of the hull close to the bow ball had been compromised.	26140
7.10.23 ABSBH	A BRY WJ15 2x capsized at the pontoon. They got back in and headed off to the start,	26089
7.10.23 ABSBH	James Miura of BRB (Masters G sculler) capsized about 100m from the finish; he was too close to the ACRC bank and hit a moored narrow boat.. Safety Boat 2 responded quickly after a call from the Safety Advisor and recovered the casualty and his boat. He was not injured or distressed.	26042
7.10.23 ABSBH	One person treated by the First Aiders. An ice pack was issued to a junior male rower for an aching shoulder. He explained that this was due to an injury prior to the ABH event.	Not enough info to report
7.10.23 ABSBH	A collision on the way up to the start was reported to the Chair of the Race Committee regarding a boys quad that was damaged in the incident. It was not known where this accident occurred or who the other crew was (double or pair). The quad had a bad dent that had pierced the skin near the bows, and water was entering the front compartment. It was being reported mainly for insurance purposes. No action could be taken due to lack of any other details.	Not enough info to report
12.10.23	At the end of his outing David Greenwood capsized opposite the rafts. Had dry kit, no damage to man or boat.	26043
13.10.23	Elsie Wells fell out of Pigwidgeon at sculling club. By 750 marker – got back in and sculled home.	26044
22.10.23	Will Gray and Ramy Abou Farha were sculling upstream on the straight at about 11.30 in Debbie Blackmore when they hit (at about the 250 mark)a substantial island made up of reeds, branches and general detritus washed down by the swollen river. The stream was fast but otherwise it was a fine & dry day. There had been other rafts of debris flowing down in the river prior to the incident. The one which DB hit was about 3m diameter and sitting 15cm above water level. The bows had ridden up over a branch within the debris and the boat was then effectively stranded on the top. Will says, " The "island" was low in the water and hard for Ramy to see with the sun behind us, as a result we were going at a fair speed and beached the boat, resulting in the bow overhanging one side of the island and the stern the other. This meant that we were unable to use our blades to steer". The "island" veered in to the Minerva bank wedging the bow between two trees , where the force of the current caused damage to the bow .	26191 Site has gone crazy, it says "something has gone wrong" but when you go back in, (see below)the report is there. Can't be just me!



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	Jon passed the incident just after it happened whilst rowing in the Oct and then returned in the Eton with Penny to rescue the crew. The bows of the boat were jammed in between branches on the Minerva bank with most of the boat still on top of the raft of debris. All was held fast by the stream. The crew were not able to move the boat and sensibly had stayed in it. They took Ramy (bow) out of the boat and took him to the towpath from where he walked back to the club. We then managed to free DB bows and pull it off the raft with Will (stroke) still in the boat to keep the damaged bows out of the water. Will rowed the boat back to the club.	
23.10.2023 09:30	Patrick Carpentier (BSU) nicked the stern of Vicki on the pontoon as he was coming in to the raft and had to be caught by his blade as he was drifting away and then when I he was pulled in he caught the stern on the pontoon. He attached a picture with his report and Jon said it was "an easy fix".	26192. This worked but 26191 is in as draft although it was finalised.

Comments & Matters Arising

- There are quite a number of incidents as I didn't report them at the September Committee Meeting.
- 9 simple capsizes which I'm sure have been learning events for those involved. No matters arising as all were managed well.
- 4 incidents arising from ABH which have been reviewed by the ABH Committee. No matters arising.
- 5 incidents involving collisions with other boats or objects in the water. 2 of the incidents have required boats to be sent back to Janousek for repair. Fortunately no injuries.

There are always 'good' reasons given for why collisions occur, boats in the middle or on the wrong side of the river, debris in the water, sun in my eyes, fast stream, etc, etc. However, they all come down to a lack of good lookout & in some cases a degree of lack of competence for the conditions.

Action – we are going to develop an awareness campaign to try to highlight the risks and consequences of poor lookout & encourage better navigation. So far this year it has 'only' cost the club a few £1000s & boats being unavailable for some periods, however we want avoid both this & possibly far worse consequences if we can.

HRSA Monthly Report – October 2023

(This is a monthly report we receive on notable safety incidents and updates from across all BR clubs. The incidents reported in this section are not from ACRC, but may provide useful information and learnings for us)

- The most important & relevant incident to report is the tragic death of a rower in October who was drowned when the 2x he was rowing in went over a weir in fast stream conditions. His rowing partner survived. We already know that the water turbulence downstream of a fast flowing weir is dangerous & this reminds us just how serious it is.

Action – We have a weir 150m beyond our pontoons, so again we will develop an awareness campaign (which links into maintaining a good look out and rowing in fast flowing rivers) of our local danger.

Can we also please remind all crews that the latest turning point to come back into the pontoons, particularly in fast stream conditions, is the big 'weir



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warning' sign on the far bank opposite the downstream pontoon. I'll put this in RN too.

Rowsafe & Safety Audits

- UBBC's Fire Safety Officer has carried out a Fire Safety Audit of the boathouses and facilities block. The audit and report were attached to the July meeting. A review took place last week. The only outstanding actions are to carry out an electrical installation 5 year inspection (UBBC to action) and to ensure that the actions in the event of a fire alarm are covered in our safety policy. This can be picked up as part of the Annual Safety Audit (next point)
- The Annual Safety Audit time is upon us again. Philippa & I will action this. Deadline is 15th November.

Other Matters

- I'm pleased to say that Emma has agreed to take on the Safety Advisers role and I will be handing over to her for the next meeting. Thanks Emma.
- As I wrote in the last RN, it's getting colder both above and below water so please make sure all crews are dressed appropriately for the conditions. Experienced crews only in the high river & fast flow conditions we're experiencing at the moment and please take care on the concrete edge and on the pontoons, which may be slippery with mud & leaves.
- We carried out a capsizing drill at Monkton pool in October for approx. 35 juniors and new adult members.

MEMBERSHIP & SUBS REPORT

Membership and Subs Report for 6 November Sep 2023 (money to 8 Oct, members to 5 Nov)

Membership numbers

	Abbr	31 March 2023	31 July 2023	6 Nov 2023	Notes
Full	F	96	106	116	
Full paying junior rate during lockdown	FJ	2	2	2	
Coach	C	2	2	3	
Non Rowing	N	5	5	5	
Donors	D	3	3	3	



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GoRowIndoor	GRI	3	3	3	
GRI Coordinator	CGRI	1	1	0	
GRI, also doing Taster	GRI,T	1	0	0	
GRI, also doing LTR	GRI,LTR	5	0	0	
Student	S	2	1	3	
Vac student (paying)	VAC	3	4	4	Stratton, Bellova, Firman, Poettier
VacM (maybe maybe)	VACM	7	8	8	
Junior	J	41	39	51	
Taster	T	13	13	13	
LTR Taster + course	LTR	16	13	2	Nania, Potter
Junior - family membership 1 parent	Jfam	5	7	6	
Junior - family membership 2 parents	Jfam2	0	0	0	
Bath Spa	B	27	0	0	
Non Bath Spa Leavers this FY	L	75	17	39	
Total exc all VAC, T, LTR (only), BSU		163	169	192	
Total exc all Vac, T and LTR (only)		190	169	192	

Commentary

Money – Subs still coming in at over £40,000 for the year.

GRI – Most people signing the Google form go for PAYG. Those who sign up for Direct debit are invited to sign up to Google but most do not. Are they getting the right messages? The GCL invitation is reasonably clear. Only people paying are reflected in the membership numbers.

VACM, Tasters and LTR stragglers – in the next FY, we will remove these.

BSU – starting to sign up but we do need a proper list

GoCardless – Bulk update facility not yet tested.

JOINERS & LEAVERS

Joiners and Leavers and payment queries 6 November 2023 v2

Paying people included in membership numbers

Adult Rowing Joiners and Returners

Sarah Loader	sarah_loader98@hotmail.co.uk (paying)
Aune Tytti Katariina Hyttinen	tytti.hyttinen@hotmail.com (paying)
Sarah McGlynn	sarahlmcglynn@virginmedia.com (paying)
Stephanie Parker	stephanie.parker@mitie.com (invited)
Amy Pollard	Amy.Pollard@hotmail.co.uk (paying)
James Fox	jamesfox32001@yahoo.co.uk (paying)
John Fooks	johnffooks@yahoo.co.uk (queried)

Bath Spa Student Joiners

Charlotte Cobley	lottie.cobley@gmail.com
Sonia Lotay	Sonia.lotay20@bathspa.ac.uk



AVON COUNTY ROWING CLUB

Savannah Berry

savannahroseberry@gmail.com

Other Student joiners

Kim Pennelegion

kim@afla.co.uk

Debra Hearne

debra.hearne@yahoo.co.uk

Vac memberships

Tom Bennett

twbennett024@gmail.com (invited)

Coach/Non-rowing memberships

Molly Churchman

mollychurchman@gmail.com

GRI joiners (Non PAYG people)

Hilary (Hils) Stone

welovehilly@gmail.com

(SumUp 7 July, invited to GCL for August onwards)

Stefano Argerich

stefanoargerich@gmail.com

(invited)

Ellie Donaghy

Ellie888@hotmail.co.uk (invited)

Jess Payne

jessicaakaye@googlemail.com (

invited)

Kirill Babeev

mr.babeev@gmail.com (invited)

Jackie Boardman

jaquiboardman@hotmail.co.uk (

paying)

[Rebecca Shomuyiwa](mailto:Rebecca.Shomuyiwa)

justminter@hotmail.co.uk (invited)

Dakota Mccalla

Dakotamccalla@gmail.com (invited

)

Junior Joiners and Returners

Tom Mortimer

lisa.mortimer@hotmail.com (paying)

Mia Purcell

maureenpurcell@hotmail.co.uk (

paying)

Alice Carr

Liz.ivals@scribebath.Co.uk (paying)

Hunter Collacott-Nuur

Maz.collacott@icloud.com (paying)

Zoe Worden

micheleworden925@gmail.com (

paying)

Oscar Watkins

sashawatkins@gmail.com (paying)

Alice Bassett

Evescuffil@googlemail.com (paying)

Sophie Gladwin

emmasnary@btinternet.com (paying

)

Poppy Hinks

janiekemp44@hotmail.com (paying)

Poppy Swarbrooke

emnutt@hotmail.com (paying)

Leavers (or joiners who never really happened)

Violet Boardman

removed from GCL

Robert Sparks

removed from GCL

Arjuna Pankhania

removed from GCL

Kelly Woolley (GRI)

mandate cancelled

Maisie Oliver

mandate cancelled

Tanya Hawkins

mailed PS PS sub cancelled

(NB People who leave temporarily are counted as left as they are not paying – they are not deleted from the spreadsheet)



AVON COUNTY ROWING CLUB

FINANCIAL REPORT

AVON COUNTY ROWING CLUB					
Financial Report for Committee Meeting on 6 November 2023					
		This report (06/11/23)	Previous report (25/09/23)	Change	
1. BANK BALANCE	Interest rate				
Current account - General ¹		41,817	40,069		1,748
CAF Cash account		5,525	3,541		1,985
CAF Gold account ²	2.50%	31,275	49,492		(18,217)
Virgin Money account	1.35%	18,192	18,192		0
Total in bank		96,810	111,294		(14,484)
¹ General excludes subs standing order receipts since 09/10/23					
² Includes £3,000 events working capital					
ENTRIES/KIT/MISC DEBTS/(CREDITS)					
Balance 31/03/23 (after write-offs)		544	544		
Race fees		6,634	4,643		
Kit & Misc		1,012	34		
Credits this year		(5,395)	(3,715)		
Total Current Balance		2,795	1,506		1,289
2. MAJOR INCOME & EXPENDITURE ITEMS SINCE LAST REPORT					
(excluding normal routine items)					
				Amount	
Trailer (large) service and repair				1,575	
Trailer (small) service				487	
2 x participants British Rowing Club Coach course				998	
Coaching Simon Brown				765	
ABH23 dividend				4,110	income
Balance on new Janousek 1x (deposit 1,248 already paid)				5,141	
3. IMPENDING MAJOR EXPENDITURE/INCOME					
				Amount	
Insurance excess Bath Uni 4x repair				500	
Insurance excess Debbie Blackmore 2x repair				250	
Repairs Florence 1x (no charge as recompense for problems riggers Abi Shears 4x-)				no charge	
4. FINANCIAL ISSUES					