



AVON COUNTY ROWING CLUB

MINUTES

Committee meeting held via Zoom

Monday 9 May 2022, 7.45pm

Present: David Atkin (DA), Antony Constantinidi (AC), Jim Dawson (JDw), Jane Day (JDy), Jon Garner (JG), Tim Grice (TG), Marian Lovell (ML), Kim Pennelegion (KP), Penny Senior (PSen), Julian Sondheimer (JSon), Philippa Sondheimer (PSon)

Apologies: Angie Scott (AS), Will Gray (WG), Clair Ponting (CP), Lynne Miller (LM)

1. Minutes of last meeting –
Approved and adopted

2. Update on Action list –

ACTIONS pre 21/3/22 meeting	STATUS
ML to obtain details re mirrors for gym	ML has spoken to C Roach who will be moving the electrical sockets this week. New position of sockets agreed with PSen. Once they have been raised, will let JDw know so that the JRails can be installed. Action: ML/JDw to progress JRails
All to consider options/volunteer to assist with dealing with rubbish/recycling Bins – PSen will do further web research into options for bins solution that are more organised than our current provision.	Action: PSen re bins research Action: WG to continue discussion with students re food waste.
BMC Secretary role – Jdy no long has capacity for this, having taken over Women's Co-ordinator role.	Action: PSen to advertise BMC secretary role on RNs. Action: JDy to ask K Dawson if interested.
ACTIONS FROM 21/3/22 MEETING	STATUS
Coxboxes – Connection in 'Penny Senior' is different, may be able to change the connection at the coxes' end To review 'Clanger' – if not working, PSen to send back 'Confused' – if this is unrepairable, to purchase new coxbox	2 broken coxboxes have come back, "Confused" has been replaced.
Go Row – Information about Go Row to be circulated to mens squad J Madath to be contacted about possibly helping with advertising/marketing	KP has spoken to JMadath who is very happy to help. Action: ML to send TG Go Row info for circulation Action: All – we need to find a suitable individual who will be able to take the Go Row programme forward, needs to be someone with a 'business head' who knows how to progress this.
Welfare –	



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<p>ML to organise some overview training to ensure everyone is up-to-date with current guidance</p>	<p>ML has included the current Welfare guidance with the BAR information to ensure that everyone involved is aware of safeguarding.</p> <p>Action: ML to organise training re Welfare. To pick this up in September.</p>
<p>Club insurances – Club insurance of launches</p>	<p>Action: JSon to liaise with insurance broker re 3rd party insurance/launch cover</p> <p>No update at the moment, new broker was v useful in advising and we were able to increase public liability to £5m staying with same insurance company. Raised very important points about boats that we are using – esp power boats. It is clear that if we are driving powered boat that are not on our club insurance, PL insurance doesn't extend to their use. JSon confirmed that for BAR, we are borrowing boats for MKT and UNI, our cover has been included on their insurance for the day.</p>
<p>Safety – New RowSafe draft document</p>	<p>Action: Pson/JG to look at drafted RowSafe document</p> <p>Not issued yet, item to stay on actions until then.</p>
<p>Finances – BSU subs for current academic year still outstanding</p> <p>Outstanding dosh spreadsheet</p> <p>Vehicle towing – potential need for increasing towing costs</p>	<p>Action: Pson/PSen to chase L Sarti BSU have now paid.</p> <p>Action: Pson/PSen to discuss o/s dosh spreadsheet and any other helpful additions New spreadsheet for this financial year.</p> <p>Action: PSen/JSon to carry out budgeting exercise Towing costs – currently £5/adults, £4/children. Fuel has gone up significantly, proposing that we increase to £7/£5 respectively. Noted that it is difficult to work out accurately as the events we go to varies.</p> <p>Previously, PSen had looked at the events we had previously been to in order to help calculate the cost. Always felt that if the club subsidised the towing costs a little, that was OK – good for the club to have a racing presence. All happy with the proposed price increase. Will take a while to know whether it is too much or not. Would be good to get lots of sections (squads) going to the same events as this makes more cost efficient.</p>
<p>Subs & Membership – Proposal for increasing subs following next AGM</p>	<p>Action: JSon to draft accounts with a view to increasing subs</p>



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	<p>Subs last increased in 2019. PSen view that we are generating enough money from the subs we have at the moment, not in favour of raising them as we have enough to keep the club running efficiently. Whilst we don't need to this year, will probably need to think carefully for next year. Important thing to keep it in people's minds. Not doing it this year but need to consider it likely for next year – from April 2024.</p> <p>Noted that large monthly outgoing is BMC who have decided to keep that sum unchanged for this year til 2023. Possible BMC may put rates up next year. We will then know this time next year – we will then have more of a rationale to explain subs increase.</p> <p>JG was on a coaching course over weekend, talked about membership fees with the local clubs present on the course. We are considered very good value. Benchmarking suggests we can go up but would rather increase the number of members rather than raising subs to generate extra income.</p>
<p>Coaching and sports plan – Paid coaching – further information required</p>	<p>Action: JG to prepare further information about paid coaching. Ongoing.</p> <p>To note - 2 Bath Uni students on coaching course – 1 will be working with MNK and have time to work with ACRC, the 2nd taking year sabbatical and looking for coaching work in the forthcoming period. PSen will be assessing them so will be able to take a view. Both expressed interest.</p>
<p>Club kit – CrewRoom visor designs to be circulated in RN to gauge interest</p>	<p>Visors ordered, may be delivered this week or next.</p>
<p>FOR INFO:</p>	
<p>Bristol Avon Regatta – Entries for the Sunday event to be handled by JDy</p> <p>To consider – GoRow event as part of sprint</p>	<p>Not enough early entries. JDy now knows how to set up BROE for events. Useful exercise in thinking about when places want to set up new events, need strategy of core clubs who will bring crews. Will feed back to JRC. Will review and decide whether we will try again next year. PSen had hoped there would be clubs that just came on Sunday. From the questionnaire, clubs said that they would either do both days or come on one or other day. Useful to think about how to get a new event going.</p> <p>PSen to consider GoRow indoor event as part of Sprint. N/a as Sprint event not happening.</p>
<p>Committee membership – Suggestion that committee includes BSU member. To be added to AGM paperwork for decision.</p>	<p>Action: KP to note for AGM (Done)</p>



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3. Rowing during COVID

Nothing to update. To remove off the agenda for future meetings.

4. Reports

Captains – Circulated prior to meeting, see below

There has been a lot of boat damage in a short space of time. 'Andy Mason' to be returned to Janousek for repair. JG will check damage to 'Vicky Land', will probably also need to be returned to Janousek for repair. We will need Janousek to look at both boats before we know about potential insurance claim; JSon to inform broker of accident.

Action: JG to check out 'Vicky Land' damage

Action: JSon to liaise with insurance broker

Space - racking for boats. 2 main thoughts are that we put another rack in the boathouse and move singles into West Wing. Potentially we will need another boat shed at some point in the future. PSen aware that both canoe club and Dragons would welcome more space. Waiting for quote, will be good to know cost.

We are not growing as a club, yet we have a net increase in boats, without getting rid of any.

The Sport Plan is currently in the process of being drafted; as part of this, it will look at growth prospects and actions. This information will inform the boat purchase plan and replacement plan; this will have an impact on racking space. It is important that racking space is considered in the context of the Sport Plan and discussions from that report.

PSen had hoped to evict 'Vengeance' off site, however there is interest in it being rigged as coxless 4. Difficulty with 'Julian' being on a high rack, really tricky to get down and this is the only men's coxed 4. TG did try the platforms from Bristol Uni – made a huge difference. Thinks it would be worth investing in those. 'Derek' has been re-rigged, TG view is that it has proved a good training boat. Discussion about 'George' – whilst TG keen to have refurbished, general view that shoulders on our new boats are more robust. To swap 'Julian' and 'George', we can think about 'George'.

Suggestion that old boats are moved out of the boathouse to create space – if we want to keep 'Vengeance', can keep it outside – potentially on scaffold rack by West Wing. More cost-effective, short-term solution. If boat more accessible, it would potentially be used more.

Men – Circulated prior to meeting, see below

TG emphasised need for coaching although knows this is in hand.

Coxboxes - AC confirmed there is now a rack at the back of the boathouse, just waiting for charger so that it can be fixed to it.

Ladies – Circulated prior to meeting, see below



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Lack of competition is an issue for the women's squad. At the Heads we had really good Open and Masters competition, the issue is at regattas. JDy considering opportunities to have advance competition discussions with local clubs so that we can understand if we have opportunities. May be potential to create some matched crews.

Noted that Head races offer more opportunities and less noticeable if you are beaten, regattas more visible. May explain why Heads have better entries. Regattas are an unforgiving format, PSen view that many have still not recovered from the pandemic and it will be different next year. PSen suggested JDy explore a potential WAGs/Women Co-ordinators whatsapp group, something simple like this may enable those discussions to take place, may be able to target which type of categories are entered.

Action: JDy to explore WAGs/Women's Co-ordinator Whatsapp group

PSon feels we need a complete review of our Regatta – consider about the whole competition offer, volunteers, entries.

WAGS Masters co-ordinator – J Taverner – we have explored this route previously in an attempt to create competition, unfortunately without progress.

Women squad members volunteering at our events will become potentially tricky if no racing opportunity and they volunteer effectively for a junior and university event. Whilst this issue is understandable, important to note that a very big entry means that the club makes a lot of money – to the benefit of all members.

Suggestion that we consider trying to forge informal links – there may be scope for inviting Bradford on Avon over one evening, go for meal afterwards. JG suggestion of contacting Billy (WAGS) – he may be able to help set up some of these groups; invitation days a good idea with the opportunity for racing on our straight.

Monster of the Loch – may be interest, dependant on Masters in France; timescales very close.

Social rowing – Circulated prior to meeting, see below

Last outing was in an octuple, 3 men, 5 women. Very pleased to see that Social rowing not only for women! Very encouraging comments about keeping the octuple rigged, useful too for the LTRs as there can be a fairly balanced outing despite different standards. Discussion about whether 'Penny' would be more helpful to be rigged as an octuple, agreed to leave 'Robin' rigged as is for the moment.

Beginners -

Spring LTR about to graduate. Summer tasters and LTR are at an advanced stage of organisation. Looking like 16 people for tasters and 20 for course - some converting from the Spring tasters and course.

Juniors – Circulated prior to meeting, see below

Go Row Indoor – nothing to report

Volunteer co-ordinator – nothing to report



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5. Boathouse Management Committee

AC has received 1 quote for laying the new track (more stone from the gate down to in between the boathouses), approx cost £4k plus VAT, not including west wing. Second quote just received, double the price. AC will circulate once discussed with JG, we will work out our own plan for WW – too expensive to put track in there.

Action: AC/JG to discuss track plan, circulate info/quote

Discussion regarding solar panels. When boathouse built, Duchy wanted to put solar panels, tariff then changed and it was not cost effective. JG/AC – to look at this in more detail and talk to Russell.

Action: AC/JG to explore further solar panel details

6. Welfare

Nothing to report

7. Safety Report – Circulated prior to meeting, see below.

We are experiencing collisions and bumps – this seems to be the same across the country. JG struggling to know what else we can do to prevent accidents happening. The advice from BR is to 'keep looking' – we need to continually reinforce this within the squads.

Coaching course – risk assessment modules – even though we adopt everything that we have assessed, people still fall of landing stage. We cannot eliminate risk, we can only minimise it. ML note that as a club we have to safeguard our users but we cannot prevent personal accidents. Reporting of accidents is very important – BR's non-accusational reporting system is something we can all learn from.

8. Events

Bristol Avon Regatta –

Very time consuming trying to work through all the issues of entries that had no opposition. PSON view that we need to review the whole process to improve it. JG suggestion that a small sub-committee considers all the events and reports back to the committee. PSON to write down all the points that need to be discussed – much easier to do this whilst fresh in the memory.

Action: PSON to create list of discussion points for review

Avon Bluefriars – Nothing to report

Avon Autumn Head – Nothing. We do need a new chairman though.

Spring head – nothing to report



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Social events –

JDy will put some thought into it. Nothing at the moment.

10. Finances, Joiners and Leavers

Finances – Report circulated prior to the meeting, see below

Financial report – Bank balance has gone up in a healthy way due to dividend in spring head. Bath Spa finally paying subs for academic year.

O/s dosh – now in new financial year, the net debt to the end of March was £550, this hasn't changed much since then. Using SumUp and GoCardless so all under control.

Big expenditure on horizon is big order of medals we put in, that will arrive shortly (~£1.3k)

Will also need to put a big shoe order in. Discussion about sizing and quality of different manufacturers; all to think about what we need to come back to PSen.

Action: All to consider shoe requirements

JSon has produced a rough version of income and expenditure account for year just finished; shows rowing club profit/surplus has come back healthily compared to previous year (Covid year), with a profit of £16k. Main points:

- Income – income was £29k more than previous year with a huge amount of that coming from events dividends. We had good result from Spring event and Autumn Heads, but that figure swollen artificially as we closed own regatta bank account which was holding some money.
- Subscriptions – recovered £8k. LTR and tasters £2k. Increase of income of about £29k
- Expenditure – biggest number allowance made for depreciation. We bought a large number of boats - 20% of costs gets put to depreciation. £9k.
- £2k on boat maintenance.
- Overall a healthy picture.

Subs & Memberships: Report circulated prior to meeting.

Subs – all through Mar and April, people paying for LTR so always slightly different.

L Sarti talking about BSU possibly being student members of ACRC (instead of BSU). PSON doesn't know how that works with kit, BUCS racing etc. It was not felt that this would disadvantage BSU students from competing at events like BUCs, the requirement is be a member of a university not specifically a member of a Uni rowing club.

It would be really good for the club if they are *our* student members as we will know exactly who they are. Agreed it would be a v good thing to move that way, each individual member would then be self-accountable. Given earlier discussion about risk, we should look seriously at them being part of our membership.

Membership – Report circulated prior to meeting, see below

New members & Leavers – Report circulated prior to meeting, see below



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New juniors gradually filling in their papers and starting to pay.

11. AOB

AGM – 18 September 2022, midday

1st aid courses – JG to speak to the canoe club as they are good at putting courses on.

Action: JG to investigate 1st aid courses with the canoe club

There has been 1 previous meeting with TG/JDy/JG/PSen/CP to talk about rowing/squad stuff. Worthwhile repeating, TG to arrange a new date.

Action: TG to arrange date for rowing/squad meeting discussions

JDy reported an issue with some of the women's sculling blades.

Action: JDy to identify issue with women's blades

Noticeboards – all lists (coaches and committee) are out of date.

Action: KP to update

PSen has been asked whether there is scope for Ukrainian refugees to be offered rowing sessions. Family groups coming to the UK tend to be grandmothers, mothers and children so any sessions would potentially be teenagers and their mothers. Need to think about how we do this, we would need fluent English speakers for the session and there may be issues with trauma so would need more people to help out than normal. AC suggested a support group in Chew Magna that has been set up to support these families, they would be a good source of help. JG reported that the Dragons had a fundraising event on Sunday, there were a number of Ukrainian families involved so the Dragons will have a lot of potentially useful information. They also raised about £5k in their event.

Date of next meeting: 6 June 2022, 7.45pm



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CAPTAIN'S REPORT

Towing

The club has paid for a tow hitch to be put on Odette and Steve McCarthys camper van. I used the van to tow the big trailer to Evesham – so big thank you to Odette and Steve!

Space (the final frontier)

We currently have 3 quads/fours stored on not very accessible racks ... I think it is time to consider our storage options ... we could move the private singles in bay 3 to the West wing to make room for another fours rack in the boathouse, we could put up another shed next to the West Wing .. I have asked for a quote for a timber framed shed (10m x 15m) to give us some idea of cost of putting up another shed. Or we could sell/rehome some boats I have also asked the canoe club if they will need more storage space going forwards.

Boats

Andy Mason has had a major smash (head on with a stationary narrow boat) and has sustained significant damage (luckily the crew were fine) so will need to go back to Janousek.

I think Vicky will also need to go back – there is a large soft spot on the hull. Philippa will also need a new A frame for bow as it hit the raft coming in last week (it may be repairable).

Robins stroke rigger has been re-welded – as they could not guarantee the mend, we are also getting a replacement. Whilst waiting for the repair, Robin has been rigged as an octuple which has proved to be surprisingly popular!

I think both Philippa and Robin need new shoes – assuming we stick with the Bont shoes, this will cost £800+ per boat.

I bought £80 worth of new boat ties before BUSA/Evesham weekend as I suspected we may have a crisis otherwise!

Cox boxes

Zoom and Speedy have both been repaired. Confused was not repairable so 'Mermaid' has been bought to replace it.

Coaches

This is a list of all the qualified and active coaches we have plus those that I know about that would like to qualify:

Name	L2 Session	L2 Club	L2 S&C	L3	IA	Bronze	Silver	SPC	RYA II Powerboat
Chris Hopper					Y	Y	Y	Y	Y
Penny Senior			Y 17		Y	Y	Y	Y	Y
Julian Sondheimer					Y	Y		Y	
Andy Mason					Y	Y		Y	Y 08
Geoff Peattie					Y			Y	Y 08
Philippa Sondheimer					Y				
Charlotte Hook		Y						Y	
Jon Garner		C 11, R							Y
Nick Dolman		C						Y	
Annette Bartlett		Y 17						Y	
Patsy Lamb		Y 17						Y	Y 15
Liz Gray	Y 17								
Ange Scott	Y 17								
Clair Ponting	Y 17								
Andy Haines	Y 18								Y 18
Carol Friend	Y 18							Y	
Katherine Greenhead	Y 19								



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Marian Lovell	Y 19								
Jane Day	Y 19								
Odette McCarthy	Y 19								
Darrel S		Y							
Abbie Rees								Y 15	
Rob Shaw								Y 08	
Susan Comber	Y 20								
David Atkin	R								
Tim Grice	R								
Lynne Miller	R								
Luke Sarti	R								
Steve McCarthy		R							

Y – qualified (+ year) C – did the course but hasn't qualified yet B – booked on course (+year) R – requested

Wins

Points for Discussion

Space for racking boats

JUNIOR CO-ORDINATOR REPORT

Newbies

We have started off newbies on Sundays and Fridays afternoons. Plenty of takers so far. The weather has been mixed but most seem to be enjoying themselves.

Wins

Evesham Regatta

WJ16 2X Amy & Emily

J14 2X Albert & AJ

J14 4X+ Ethan, Sam, Albert & AJ expertly coxed by Ben

WOMEN'S SQUAD REPORT

Competitions

Sal and Kath F raced at Vesta with Helen G and crew from Kingston

Ange E and Paula raced as part of Tim's 8+ to race at Head of the Dart on 9th April which sounded like fun!

A disappointing start to the regatta season with the Women's 4+ not having any competition at Evesham so the crew didn't go.

There are very few entries with competition at Bristol Avon Regatta – no competition for WMas4x- and WMas8+. We have also had to swap a crew member in the Mx8+ racing as Open to move the crew up to MasE so that there is competition with a MasG crew from Ariel.

The only women's crew with competition and racing is a W4+.



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I'm keen to talk about why we think there is so little interest, particularly following strong Masters entries at our recent Heads. Could we discuss plans for planned crews with local clubs like Minerva and BOA ahead of events to get an idea of where there might be competition or where we can build crews to match?

Would also like to talk about which regattas the crews are interested in going to this year to create a race calendar to work towards.

Monster the Loch

A few of the squad have expressed an interest in racing Monster the Loch on Loch Ness. This is 21 miles on 17th September, racing from one end of Loch Ness to the other. Would like to understand if there is interest from others within the club and possibly local clubs such as Minerva, Bath Spa, Ariel and Bristol Uni to potentially trailer together. If not, then Abbie will look at clubs near the Loch to see if we could rent an eight rather than trailer up there.

<https://www.monstertheloch.com/>

Squad Development

Thanks to Darrel and Steve for running a sculling weekend which was attended at various points by some members of the women's squad, all who joined in felt it was really beneficial!

Would like to continue discussion about further coaching possibilities, what can we offer from within the squads/club and are there opportunities to look for external support.

Also keen to explore other ways to develop those of us who cox and coach to be able to further develop squad members.

Socials and Brunch!

Had a brunch in the Club House on Saturday 2nd April which was well attended which made £65 profit. Will plan another soon. Used £20 of this to buy Eggs as prizes for Egg Head which people seemed to enjoy ... and I think I may have converted at least one junior to sweep rowing on the day!

Will also look at other ways to get together, possibly a fish and chip supper with quiz night and a BBQ. Any other ideas or suggestions?

Jane Day

MEN'S SQUAD REPORT

Competitions and squad development

Open Mas F+ rowed at Vesta.

Open Mas E 8+ rowed at Head of the Dart. This was a combined 8+ with Ange E and Paula (with consequent enhanced technical input!).

There are a number of crews entered for BAR. But as with the women, lack of competition has led to a certain amount of juggling and switching of categories.

Attempts to identify and/or to encourage self-organisation of additional settled men's crews through the regatta season have been generally unsuccessful with mismatches of availability, longer term alternative individual plans and reluctance to commit ahead. The underlying issue here (as previously mentioned) arises from relatively



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limited squad numbers and within that a relatively wide range of ages, abilities and personal goals. This limits options.

I therefore intend to revert to more proactive weekly planning of outings without particular reference (initially at least) to specific competitions or crew membership - hopefully supported by more consistent squad engagement with the sign-up app (which I will again encourage and emphasise). Notwithstanding the above, there is a good deal of individual appetite to train and improve (and for coaching - see below). I also intend to see if there is any appetite for a second Sunday outing - hopefully to co-ordinate with the women.

I endorse Jane's comments about the weekend sculling camp which Darrel and Steve organised. Huge thanks to them for that. It was really beneficial.

I agree with Jane's comments around event and entry planning and the need to discuss this - see Jane's report. Although with the number of current women's potential racing crews (when compared to the men), this is probably more pressing for them than for us.

For discussion

We reached crisis point with **cox boxes** in April. Things have got better with boxes being returned to use but it's still all a bit hit and miss. I've had to take out boats or been out in boats (including 8s) without a functioning cox box on at least half a dozen occasions in the last 6 weeks. I still take the view that we need to bite the bullet and get more. I also propose that we have a dedicated rack of individual slots for identified cox boxes with chargers and a signing out book. I'm aware that this suggestion did not find favour at the last meeting.

I agree with Jane that we need to move discussion about **coaching** forward. This is a priority. There is a fair amount of frustration in the men's squad (at all levels) and I have again been asked to raise the issue. As I commented in my last report we are falling behind the other local clubs in terms of development and in my view we will continue to lose/fail to retain new recruits who see greater possibilities for personal development elsewhere.

Any chance of a Session Coach course in the near future? I'm aware that it has proved difficult in the recent past to get enough people to commit.

Tim Grice

BEGINNERS REPORT

Spring LTR about to graduate; Summer tasters and LTR at an advanced stage of organisation. Looking like 16 people for tasters and 20 for course - some converting from the Spring tasters and course.

SOCIAL ROWING REPORT

Our Covid break ended Thursday 31 March with Philippa coxing Debra Chloe Jen and Kate in Voldemort and Dawn and Susan doubling in Hero. Nasty gusty wind but we missed the afternoon snow storms.



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We have been affected by bad weather, Easter festivities and family matters this month but nevertheless 22 people have had a "social row" and three new people - Chloe B and Bev and KathD - have joined the group.

The highlight of the month was the discovery, on Thursday 14th April, that Robin Leach was rigged as an octuple. We had a super outing once stroke's slide beds had been aligned and stroke side top nut tightened. Note to self - check boat before outing rather than half-way up the straight.

Issue for discussion

We have had several more outings in the octuple and would like to ask that Robin Leach could stay rigged as an octuple, for the following reasons:

- We do have three functioning eights, without Robin Leach
- It is easier for us to cope with different numbers of people, in a small squad
- The boat goes faster so we get further and have a better workout
- The oct is better for mixed ability

Last but not least – It's Good Fun!
(And not my shout but Clair uses it too).

MEMBERSHIP & SUBS REPORT

Membership numbers

	Label	31 March 2022
Full	F	99
Full paying junior rate during lockdown	FJ	2
Coach	C	2
Non Rowing		3
Student	S	0
Vac student (don't pay till they appear)	VAC	19
Junior	J	53
Taster	T	5
LTR Taster + course	LTR	6
Junior - family membership 1 parent	Jfam	2
Junior - family membership 2 parents	Jfam2	3
Bath Spa	B	30
Non Bath Spa Leavers this FY	L	58
Total exc all VAC, LTR, BSU		164
Total exc all Vac and LTR		194



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Points to note and action if appropriate

Membership – At this point of the year the true membership number is actually quite unclear because people have started paying for tasters and LTR but these payments are only recorded to 31 March. Looking at these in detail:

The five T people all look like 2022 people, which the April report should confirm. Of the 6 LTR people 3 (Hill, Righton, Bruce) are from last year and one (Stevenson) seems to have paid LTR but not taster.

Debtors – not many and most are sorted.

Money – The amount raised in subs and racking (exc BSU) is £39,720. Boat fund money raised is £492, tasters £335 and LTR £2670.

BSU – We have invoiced for 30 members (£2880) and have now received payment. New people 2021/2 have never filled in the google form and I think this are a worry. Luke is interested in changing the system so that BSU people pay us as students and I think this idea should be pursued.

Philippa Sondheimer
9 May 2022

JOINERS & LEAVERS

Joiners and Leavers and payment queries V1 May 2022

Paying people included in membership numbers

Adult Joiners

Victoria Cranwell

vcranwell@hotmail.com (paying)

Louisa Franco

louisaf franco0403@outlook.com (invited)

Keith Joce

tedjoce72@gmail.com (invited)

Student Joiners

Junior Joiners

Kassia Edwards

Maherkj@hotmail.com (invited)

Isabel Rowland

Jcarowland@btinternet.com (paying)

Gabriel Phillips Rusenieks

janirusenieks@yahoo.co.uk (paying)

Leavers (or joiners who didn't really happen)

Emily McCartney

mail to Jane, removed from GCL

Laura Steen

mail to Philippa, GCL sub cancelled

Ben McNab

mail to Dear Rowing Club, mandate cancelled

Finlay Cole

GCL mandate cancelled 3 May

(NB People who leave temporarily are counted as left as they are not paying – they are not deleted from the spreadsheet)



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FINANCIAL REPORT

AVON COUNTY ROWING CLUB						
Financial Report for Committee Meeting on						
9 May 2022						
1. BANK BALANCE			This report (09/05/22)	Previous report (21/03/22)		Change
	Interest rate					
Current account - General			39,275	33,598		5,677
CAF Cash account			16,637	6,723		9,914
CAF Gold account (Event working capital)	0.25%		3,000	3,000		0
Virgin Money account	0.40%	TBC	18,109	18,109		0
Total in bank			77,020	61,430		15,591
General excludes subs standing order receipts since 09/04/22						
ENTRIES/KIT/MISC DEBTS/(CREDITS)						
Balance 31/03/22 (some to be written off)			550			
Race fees			682			
Kit & Misc			460			
Credits this year			(1,185)			
Total Current Balance			507			507
NB active members only						
2. MAJOR INCOME & EXPENDITURE ITEMS SINCE LAST REPORT						
(excluding normal routine items)				Amount		
Bath Spa University subs for academic year 21/22				2,880	income	
ASH dividend				11,247	income	
3. IMPENDING MAJOR EXPENDITURE/INCOME						
				Amount		
Purchase of 2,000 medals (balance)				1,340		
4. FINANCIAL ISSUES						

Draft financial year end report



AVON COUNTY ROWING CLUB

AVON COUNTY ROWING CLUB INCOME AND EXPENDITURE ACCOUNT for the Year ended 31 March 2022

Year 31-Mar-21		Year 31-Mar-22
£	INCOME	£
32,710	Subscriptions from active members	40,692
-	- Fees from potential members	2,265
2,588	Donations & fund raising (excl specific boat purchase)	2,245
719	Grants recognised as spent <i>(see Note 3: Grants analysis)</i>	1,175
4,661	Subscriptions and rent from associated clubs	4,776
1,896	Boat storage fees	1,800
-	- 100 Club profit	-
-	- Dividends from Heads & Regatta	19,244
89	Bank Interest	24
-	- Profit on catering at events (from 1/4/17 excludes ACRC Heads)	-
120	Profit / (loss) on gymnasium and pool	91
(155)	Profit / (loss) on clothing sales	238
<u>42,628</u>		<u>72,550</u>
	EXPENDITURE	
10,765	Rent and maintenance of premises	10,793
3,821	Insurance - boats	4,532
710	Insurance - other	813
1,989	Boat maintenance	4,035
-	- Event equipment	667
21,782	Depreciation and write offs	30,755
56	Launch fuel & repairs	932
81	Coaching course fees and costs	16
1,190	British Rowing and EA/Canal & River Trust fees	1,535
649	Administration costs	969
167	Web Site & Publicity & Club Dinner	158
(0)	Regatta entry fees not recovered	723
-	- Regatta travel costs not recovered	219
-	- Elite support	-
19	Sundry	-
<u>41,229</u>		<u>56,147</u>
<u>1,399</u>	Profit / (Loss) before exceptional items	<u>16,403</u>
	EXCEPTIONAL ITEMS	
-	- Site development costs net of donations and grants <i>(see Note 4: site development)</i>	-
(383)	Write-off entries/travel debts and credits ex members	-
-	- Donations for specific boat purchase	-
<u>1,016</u>	Profit / (Loss) after exceptional items	<u>16,403</u>



AVON COUNTY ROWING CLUB

SAFETY REPORT



AVON COUNTY ROWING CLUB

Safety Report for Committee Meeting 9th May 2022

Incidents 2021/22

Incidents reported since the last meeting.

Date	Description	Reported online by club
At ASH 5.3.22 11:00	On the straight 250 m before finish, Crew 150 HIN-Harkin (J17 1x) became tangled in vegetation on the far bank (Minerva RC side) on the approach to the finish of the Avon Spring Head Race. On trying to resume racing, the sculler capsized. Sculler kept hold of boat, but was unable to get back in. Sculler swam himself and his boat across the river to the near bank (ACRC side) where he was able to stand up in the water. A safety boat attended and took him to the landing stage. No injury, no boat damage. This incident was discussed at the Event Review Meeting (Wash-up) and it was concluded that the committee would like the safety boat to have been quicker to reach the casualty. In future, a monitor boat will be positioned in the far bank, half way down the straight. It was also decided that an additional safety boat should be positioned below the Finish during the long course divisions to cover the bottom half of the final straight in future races.	19334
At ASH 5.3.22 10:30	Minerva Rowing Club Mx MasF 4x- were overtaking Bradford-on-Avon Op MasG 8+ on the starboard side heading into the Bottom Bridge - two arches with a centre bridge support. Minerva instructed to use Starboard arch, BOA to take Port arch. Due to insufficient steering around the bend, a cross wind and some stream pushing the BOA crew away from port, they decided at the last minute that they were not going to make the port arch. The cox attempted to navigate the starboard arch but was at the wrong angle and hit the far bank and centre bridge support. Minerva 4x were pushed into the bank as they were overlapping BOA. Both crew had to stop rowing and back down to untangle themselves and carry on rowing. ACRC Response: This incident was discussed at the Event Review Meeting (Wash-up). The Bottom Bridge is a known obstacle point on the course. A Special Control Zone is manned by an umpire in a boat and experienced Race Monitors on the bank. It was particularly problematic this year due to stream, wind and inexperienced crews. In future the committee will look into introducing better signage, improved clarity for competing crews and coaches and re-instigating a coxes/steerspersons' briefings.	19335
3.4.22	Raimi Jabbour in Scabbers capsized opposite rafts. Clashed with a 2x.	19533
13.4.22	Alice Charlton in Crookshanks, Talya Whittle in Hedwig and Liv Greenwell in Nye. All doing roll ups opposite rafts.	19530
18.4.22 10:30	At Newbridge. Ange S and Patsy in 2x and Jane Day and Katie Gibbard in 2x. Boats slightly in centre of river. Blade clash. Near miss no damage.	



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28.2.22	Emily Forsyth in Crookshanks. Simple capsize at finish marker.	
TBD	Kath Dawson fell between rafts when carrying virus. She says " my own stupid fault. I was getting a virus out of the water and the end was between 2 pontoons. I wasn't looking down when I put my foot in the gap. My thigh hit the edge of the pontoon , full weight. Biggest bruise I've ever had."	TBD
TBD	Kath Dawson hit by fast double who were on wrong side of river, but she did not fall in. She was wearing "ridiculous amounts of hi-viz The double that hit here was going too fast on the wrong side of the river in front of the pontoons. It was "two big strapping 20 something lads not from Avon but don't know which club. They did get out at our pontoons though".	TBD
5.5.22 19:00	Alastair Watson (bow) and Peter Mansell in Andy Mason. AW says, "Whilst paddling at half-pressure upstream on a straight part of the River Avon just past a right hand (starboard) bend the crew (double scull) collided with a stationary narrow boat (motor cruiser) that they had not seen. The crew capsized and the boat suffered some damage to the cutwater and buoyancy compartment in the bows. The crew re-boarded their double scull and rowed back to Avon County rowing club. The bow man did look forward down the straight and assessed the river as being clear of other boats. The narrow boat crew did not see the rowing crew and therefore did not shout any warnings. The narrow boat was stationary on the right-hand side of the river at the time of the collision. The boat was facing upstream. The crew said that they were about to turn and find a mooring for the night. They might had been close into the bank when the steersman in the double scull looked down the straight. The double scull was on the correct side of the river and on a good course when the collision happened. Due to the narrow boat being stationary, there was no engine noise or wake to alert the crew to the possibility of the boat ahead without turning around to look".	19681

Issues Arising

- ASH incidents have been dealt with by the ASH team
- We are waiting for more information regarding the 2 incidents involving Kath.
- 19681 has resulted in serious damage to the boat and will need to return to Janousek. Once again it emphasises the need to keep a good lookout. Simply being on the correct position on the river is not an acceptable mitigation for hitting something. What do we need to do to avoid these collisions?

HRSA Monthly Report – Jan 2022

(This is a monthly report we receive on notable safety incidents and updates from across all BR clubs. The incidents reported in this section are not from ACRC, but may provide useful information and learnings for us)

- HRSA reports 15 serious collisions resulting in significant damage or injury in April across the country. 11 involve hitting powered craft, 3 involving just rowers and 1 where an 8 hit a tree stump and a rower resulted with a broken



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arm. In many cases these incidents are very similar to our experiences in recent months. HRSA comments that:

- Everyone must keep a good look out
- Keep looking even if you think there are no obstacles ahead
- There is no such thing as a blind spot. If you can't see, then stop
- Take extra care near banks and other boats particularly if you don't know the waterway

Rowsafe 2020 & Club Safety Audit

A revised Rowsafe 2022 is being issued soon.