



AVON COUNTY ROWING CLUB

MINUTES

Committee meeting held via Zoom

Monday 17 January 2022, 7.45pm

Present: David Atkin (DA), Antony Constantinidi (AC), Jim Dawson (JDw), Jane Day (JDy), Jon Garner (JG), Liz Gray (LG), Will Gray (WG), Tim Grice (TG), Marian Lovell (ML), Kim Pennelegion (KP), Penny Senior (PSen), Julian Sondheimer (JSon), Philippa Sondheimer (PSon)

Apologies: Clair Ponting (CP), Angie Scott (AS), Lynne Miller (LM), Ruth Bardell (RB)

1. **Minutes of last meeting** – *approved and adopted*

2. **Update on Action list** –

ACTIONS FROM JUNE/JULY 2021 MEETINGS	STATUS
New members & leavers: PSen to include new members on RN	Has tried, ongoing with each month new starters. Had hoped Club Hub would sort this out. We need an independent way of storing so that members can subscribe and unsubscribe, can join different groups. Any suggestions. Action: KP – to explore MailChimp or other options.
ACTIONS FROM 4 OCTOBER 2021 MEETING	STATUS
Go Row Indoor: PSen to see whether interest within parent group for trial session	Action: ML to liaise with RB to find out whether still interested in GoRow involvement <i>To discuss all Go Row actions when RB next present</i> ML running a session on Saturday to start. CP is intending to contact the LTR as these would be good individuals to have on this. If RB does not want to do it anymore, will need to source another volunteer. Juniors have not been included in this group at the moment.
All to consider advertising opportunities and feedback to RB/PSen	
RB to liaise with Bristol Ariel re advertising of their Go Row programme	
RB to draft ideas for November 21 meeting	
RB/ML to liaise with PSON re running daytime sessions	PSON has offered this as an option due to expanding the timing of available slots although would not feel confident undertaking role without some GR training.
ML to obtain details re mirrors for gym	Mirrors have been delivered to gym. Due to illness etc, has not been possible to instal them. ML will work out position of rails and mark up



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	<p>where these need to be; JDw & AC to instal them. Rails and fixings are at the club. Once installed, ML will then organise mirrors being fixed. Action: ML to mark up railings, JDw/AC to fix railings ML to organise mirrors being fixed</p>
<p>RB/ML to consider what information should be included on the website</p>	
<p>All to consider options/volunteer to assist with dealing with rubbish/recycling</p>	<p>WG – hopefully decrease in rubbish. Seems to have improved. WG has asked UoB to not leave rubbish. JG confirmed that bins are being emptied a couple of times a week. All going into landfill; need to look at recycling. WG to reinforce not using plastic bottles. JG – will get around to the compost bin plan. Action: JG to ask UoB to not use single use plastic bottles</p>
<p>New members Pson to organise lunch for new LTR and committee</p>	<p>To do. Might be ambitious given current circumstances. Good thing in principle, just need to keep eye on timing. Until case rate decreases, not happening. B/Fwd March at earliest.</p>
<p>ACTIONS FROM 8 NOVEMBER 2021 MEETING</p>	<p>STATUS</p>
<p>Json to check detail regarding club insurance (PI insurance for coaches who are endorsed/apply for coaching qualification on their membership criteria)</p>	<p>Json to enquire about £10m PI insurance quote Long discussion about BR membership and PL insurance (both personal and club level) In summary:</p> <ul style="list-style-type: none"> • TG view that we need to make it mandatory for all members to have BR membership. • BR basic membership provides public liability up to £10m and also accident insurance. Volunteer category (eg if you are helping set up activity associated with club) provides same level of cover. • We should be encouraging every member to have basic membership. • Coach membership (anyone with a qualification from BR) can have this level of membership – provides £10m PL cover. • If already a BR member, you can add coach membership for no extra cost. • Important to note that Committee can register individuals a coach member (if they have not got the formal qualification) – Cttee needs to complete a questionnaire to confirm that individual meets certain criteria. Cttee nominates individual, via the club; once registered with BR, the individual will have the PL insurance cover. <p>There are a few grey areas – eg what is coaching? This is not defined in any documentation. Coaching covers all coaching delivery.</p>



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	<ul style="list-style-type: none"> • Cox covered under ordinary basic membership. <p>Insurance is important, valuable at the appropriate level. Need to identify those members that should be registered as coach members. Those that have membership and have coaching qualification, should add this to their membership.</p> <p>Action: PSen/PSon (?) to identify coach members</p> <p>PSon raised valid question about Junior members and how they are covered.</p> <p>Action: TG to enquire about junior membership/insurance</p> <p>PSon – does that all apply to juniors too? TG can make that enquiry.</p> <p>Discussion about Club PL insurance – AC confirmed that the BMC insurance covers the building and site, insurance was provided by a new company ~2019; the new provider came through a rowing intermediary who arranges club insurance. AC to make enquiries with insurance provider re BMC PL cover level. Depending on answer, we may revisit whole subject of incorporation.</p> <p>Action: AC to make enquiries re BMC Public Liability insurance cover.</p> <p>Thanks to TG for all the info.</p>
ACTIONS FROM 6 DECEMBER 2021 MEETING	STATUS
<p>Bristol Avon Regatta PSon to liaise with PSen re details for 2nd day of BAR event</p>	<p>PSon/PSen talking about 2nd day, in progress. PSen – still need some officers, put out to RN.</p>
<p>Coaching provision PSon/JG/AC to start developing framework, based on 5-year plan</p> <p>All to review updated sports plan and coaching proposals (to be circulated prior to next meeting)</p>	<p>Have not made substantial progress as yet. Have not developed framework but have had thoughts that would go into it.</p>
COMPLETED ACTIONS – TO BE REMOVED FROM LIST	
<p>Go Row PSen/RB to discuss monitors and new (easy to clean) handles</p>	<p>Done. Have all been changed, only monitors that don't have PM3s or 5s are the 2 older machines.</p>
<p>Safety PSon/CP to arrange safety briefing for LTRs</p>	<p>Done. 12/12/21</p>
<p>AOB Club coaches to consider whether they would like to join the WAGs committee (WAGS/coaching rep vacant position)</p>	<p>None have come forward Hartpbury coach has volunteered.</p>
<p>BMC AC to report back on zoom discussions with UoB Alumni club</p>	<p>Email notes circulated 10/12/21 (attached)</p>
Spring Head 2022	



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TG/LG/CP to seek assistance from squads to support Mark Peacock	CP and KP will support MP in volunteer role
PSen to include in RNs thanking community for supporting events and how much has been raised	Done
Finances PSen to confirm cost for new men's boat	Sent to Json quote for new boat.

3. Rowing during COVID

JG has adapted Monday night circuits so that everyone stays in one workstation. PSen not aware of anything else that we need to do. LFTs are requested before any member comes to the club.

4. Reports

Captains – Circulated prior to meeting, see below.

Discussion regarding cox boxes and availability of charged cox boxes. Frustrating that cox boxes are not being switched off/not working for outings. We need to get into the habit of checking them. We have 1 new cox box; this is much better than the older versions. PSen to have a cox box review.

Action: PSen to review cox boxes

Men – Circulated prior to meeting, see below

Boat booking sheet is a useful aid, especially given the 8s and double sessions on Saturdays and Sundays. JDy has updated the Google spreadsheet to cover the next 2 months.

ML to talk to Kayleigh re the boat booking system that has been created for Minerva. Her partner is a software engineer and created the booking system for the club.

Action: ML to liaise with Kayleigh and pass on contact to DA to progress

Ladies – preparations for Stourport are going well; all very appreciative of JG's excellent coaching. Land training sessions are going ahead, numbers have dropped slightly at the moment (illness and injury); there is the possibility of a post-Stourport challenge that Sal is thinking about. Currently squad is 60, 3 beginners have left. TG/LG still discussing mixed rowing.

Action: LG/TG to progress mixed rowing

A number of general queries raised re cox boxes, shoes and skinny sweep blades. Blades will be considered when the boat purchasing plan is reviewed.

Social rowing – Circulated prior to meeting, see below, nothing to add.

Beginners –

CP is currently cleansing data from the previous courses and is looking at dates for the taster session and 2 full courses. Will email committee for approval of dates.

Action: CP to email committee with proposed dates for taster session and 2 full courses.

Juniors – Circulated prior to meeting, see below, nothing to add

Go Row Indoor – Will update at next committee meeting.



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Volunteer co-ordinator – PSen has sent out newsletter. Went out to 36 people, some responses bounced. 1 person has said 'thank you'. Newsletter will not yield anything unless you go and see people in person.

5. Boathouse Management Committee

AC – Simon from Monkton has suggested that he has a look at a better form of pontoon. Concerned for his juniors putting in 8s. He will come back to us with information that can then be progressed with the BMC.

6. Welfare

Nothing to report. Only one person now in the Welfare role, work is not there for 2.

7. Safety Report – circulated.

There has been one incident with the Eton last week. Reviewed that at length with Luke and Poppy; they were OK. Will put it down to learning experience. Need to make everyone aware that they need to be more careful, it is not as stable as we had thought.

Confirmation that launch drivers to not have to have RYA qualification; need to have had training which both individuals have had. Noted that even with more training, it probably would not have been any different outcome.

A lot happening around the country. A serious collusion with an 8 and a narrow boat; BR advice is to 'keep a good look out'.

Will give the pontoons a clean before the Spring Head. Pontoons are slippery at the moment – would grit help with this? JG to look at options.

Action: JG to look at options for gritting pontoons to prevent slips

We have won an award again for our diligent reporting of incidents.

UoB – PSen to liaise with Ed to ask crews to keep shoes away from concrete and pontoons as unsafe.

Action: PSen to liaise with UoB re shoes/safety for other users. [Done]

8. Events

Spring Head 2022 – 5 March 2022. Gearing up. All coming along nicely. Entries are going to open shortly.

Noted that PSen has a couple of questions that she needs answered (at the Captains and Secretaries meeting – 19/1/22) before she can progress entries.

Helpers – Mark Peacock will be supported by CP and KP. Mark P to send information through to PSen for RNs.

JDw has emailed Becky P about helping with catering, is currently awaiting a reply.

Bristol Avon Regatta – Got good nucleus of people for committee. There are a couple of vacancies, these will be discussed at the next BAR committee meeting.

Sound system and the safety boat – they are both available. Quote for First Aid has been sent through to PSen.



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JG and PSen have both asked that they are included in the next BAR committee meeting so that they are able to progress (JG) umpires and (PSen) the 2nd day of the regatta.

The Sunday will be called the Saltford Sprint. Fraser family creating logo for it. Affiliation form has been sent in and it has been agreed that we can run the event. PSen – would also like to attend the Bristol Avon meeting so that she knows everything going on the Saturday.

Action: PSen and JG to be invited to the next BAR committee meeting

Avon Bluefriars – nothing to report

Avon Autumn Head – nothing to report

Social events – awaiting for next announcement next Wed to find out what we can do.

10. Finances, Joiners and Leavers

Finances – Report circulated prior to the meeting, see below

Financial reporting a little more complicated; have closed Regatta account and using Club account for Event money. This has led to influx of money into club figures. We have received the AAH dividend. On closing account, there was a further 4.5k, only 3k of that was assessed as working capital going forward. Special dividend of nearly £1400 that came into the club books. We have received the Rowing Foundation grant. Large part that the balance has gone up to just under £75k which is a one-off increase. Debts are down due to collecting lots of money owed.

Men's coxless quad will cost ~£16k.

Deposit has been paid for new medals.

Membership – Report circulated prior to meeting, see below

New members & Leavers – Report circulated prior to meeting, see below

Admission of new members – since this report, 2 more ladies have left, one citing lack of social activities as the reason. Reinforces previous discussions about how we integrate beginners, it is pity that we are losing new members. Noted that the pandemic has not helped with this.

Subs & Memberships:

We have finally got BSU list of members. There are 30, we know who they are. Pson concern that for a number of months, we have not had clear information about those rowing for BSU (officially they have not been members until now). We need to have a stricter administrative process in place for the autumn – new BSU members going out in any boat need to be listed. The incident with the Eton is a good reason why we need confirmation of BSU members as early in the autumn term as possible.

Go Cardless have put up prices.

Json – O/S dosh spreadsheet – Pson is working hard on this. Hoping that at end of financial year, it will be at least in alphabetical order.

11. AOB



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Pson – Cleveland Lake. A support group is being set up, it would be good to be included in that.

Pson – ClubHub/BR seems to be using this as the way of communicating. Will liaise with BR about how to clean up membership list.

Json – Zoom – we have been invited to convert our monthly payment plan to annual and we get 30% off but offer closes tomorrow. All in agreement.

JDy – has updated the booking spreadsheet and added on the next 2 months.

Date of next meeting: 14 February 2022, 7.45pm



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CAPTAIN'S REPORT

Boats

Derek Roy's – now has had new wiring.

Andrew Barton – one of the mended shoes has worked, the other 2 haven't and have been replaced.

New mens quad – I think has been started.

Cox boxes

The wiring in the Jim and Patsy is different to the NK we usually use (produced by a British company so I said we'd try them) – coxes have found it difficult to attach the headsets so I have done some research (which may or may not help ...). We should keep the plugs greased – and the boxes clean, which we don't. I have bought some grease and a cleaning kit so will give them a go and see if there is any improvement.

Cox boxes being left on and therefore discharging their batteries is a perennial problem – and very frustrating.

Towing

The big black truck I have borrowed in the past for towing big loads is no longer available. I will ask in RN in case anyone else has access to a suitable vehicle. If we end up hiring more in the future, it is likely the towing fee for racers will increase.

Coaches

This is a list of all the qualified and active coaches we have plus those that I know about that would like to qualify:

Name	L2 Session	L2 Club	L2 S&C	L3	IA	Bronze	Silver	SPC	RYA II Powerboat
Chris Hopper					Y	Y	Y	Y	Y
Penny Senior			Y 17		Y	Y	Y	Y	Y
Julian Sondheimer					Y	Y		Y	
Andy Mason					Y	Y		Y	Y 08
Geoff Peattie					Y			Y	Y 08
Philippa Sondheimer					Y				
Charlotte Hook		Y						Y	
Jon Garner		C 11, R							Y
Nick Dolman		C						Y	
Annette Bartlett		Y 17						Y	
Patsy Lamb		Y 17						Y	Y 15
Liz Gray	Y 17								
Ange Scott	Y 17								
Clair Ponting	Y 17								
Andy Haines	Y 18								Y 18
Carol Friend	Y 18							Y	
Katherine Greenhead	Y 19								
Marian Lovell	Y 19								
Jane Day	Y 19								
Odette McCarthy	Y 19								
Darrel S		Y							
Abbie Rees									Y 15
Rob Shaw									Y 08



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Susan Comber	Y 20								
David Atkin	R								
Tim Grice	R								
Lynne Miller	R								
Luke Sarti	R								
Steve McCarthy		R							

Y – qualified (+ year) C – did the course but hasn't qualified yet B – booked on course (+year) R – requested

Wins

JUNIOR CO-ORDINATOR REPORT

Nothing to report.

SOCIAL ROWING REPORT

Social Rowing

We have 28 people on the WhatsApp but have (up until now) hardly ever progressed beyond getting one eight out and then often with a seat empty.

On 16th December we went up to The Boathouse after our outing, to meet the Minerva Thursday rowers. We sat outside for coffee and it was all very pleasant. Interesting to meet some of them and to find out why they have so many Thursday people!

Had a zoom chat with Billy Sardar and Pete Life (WAGS recreational rowing rep) on 20th December to see whether Pete had any useful suggestions to offer. He didn't. He is attending the national RecRow committee but didn't feel able to distribute the minutes without permission. Still waiting. Apparently, the national committee has booked some seats for Brits on European rowing tours. But then, I have wittered on about the Vogalonga and not done anything about it.

We had quite a long break over Christmas and New Year and got back into action on 6th January when we had a very nice eights outing (with no empty seats for once) followed by lemon drizzle cake provided by Kate.

A women's novice outing has now been scheduled for 10:45 on a Sunday and we will join forces when it's helpful. On 9th Jan we had a very enjoyable outing together in an eight and a double. The eight went faster at high rating light than it did at firm so we have work to do.

Another eight and a double on Thursday, and coffee cake. Social rowing is becoming rather fun.

Philippa
15th January

ACRC Men's Squad Report (17 January 2022)

Generally and Land Training



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Pretty much as before.

Our current main focus remains outings and training on Sunday mornings (8am) but there is a regular slot on Saturday mornings as well.

In terms of structured activity the core groups can be divided roughly into two main groups (others operate independently):

- Appx 10 who form the basis of a Mas F 8 crew (effectively Jon G's squad) with smaller groups (including mixed crews) and individuals formed from its members on a self-organised basis.
- Appx 13 who form the basis of a Mas E 8 crew (effectively a core squad) again with smaller groups forming from it.

There are plans to send crews to Stourport, Wycliffe (if boat transport can be sorted) and Worcester in the immediate short term. Thereafter the likely targets are ASH, Kingston and Vets Head (Mas F crew) and Head of the Dart (which is likely to be based on reconfigured crews).

Clair is providing coxing support which has been very helpful.

Recruitment and numbers

I repeat last month's report (edited somewhat):

The transfer process from LTR/Development is now complete (in November 2021). Despite Clair's hard work and support there has been some inevitable wastage (see Philippa's joiners and leavers list); most recently a promising and committed younger man who has decamped (amicably) to Minerva. In this particular case this would probably have happened in any event but it does highlight issues around recruitment and retention of more serious rowers to the men's squad. The men's squad is light on numbers and building is currently a very slow and uncertain process.

We have lost two more to Minerva (less amicably). The particular losses are frankly not a matter of direct concern to the squad but it does highlight the need for development input into supporting newer and less experienced members within the main squad and, to sustain this, structured coaching.

Meeting on 12 December 2021

Limited numbers attended. The main focus of discussion was development and coaching:

- There is a strong appetite for structured coaching at all levels. But for purposes of retaining and developing membership it is particularly necessary and relevant for less experienced oarsmen (say up to 10 years) and those transitioning from LTR. This is regarded as an urgent priority.
- We support a process by which less experienced oarsmen row individually with more experienced crews to aid personal development. However current focus on preparation for competition and limited overall squad numbers makes this difficult to achieve in practice.
- Jon G has proposed a weekend training camp for all levels. This was warmly welcomed and will be further explored. The level of potential commitment (and availability) to this in practice remains to be seen.
- The recent increase appetite for sculling in small units (singles and doubles) has introduced a degree of flexibility in planning and improvement in standards. We need to continue to encourage this.
- There was a proposal (supported) for a second development outing on Sundays at (say) 10am – see mixed rowing below.

Planned mixed rowing (in addition to self-organised)

Liz Gray and I have again discussed possibilities. We have a list of members of the women's squad who are interested in mixed competitive rowing (the men are unanimously (I think) supportive). The challenge here is to find time and space to add regular competitive mixed rowing onto the current principal outings for both squads



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which are generally focused on non-mixed crew development and competition. The women's squad is much larger than the men's and it appears to have more potential flexibility as a result.

One idea is that there could be a mixed development outing at 10ish on Sundays, ideally with coaching support – see above. This needs to be followed up.

Planning (personnel, outing times etc) could be supported by two (one from each squad) mixed rowing co-ordinators.

This is still a work in (slowish) progress.

SPOND

We are experimenting with the SPOND Ap for planning and quad co-ordination. The sign up has been good and it's a clever piece of software. But its one size fits all characteristics may not fit our needs. At the very least we are going to have to refine its use.

Tim Grice (co-ordinator) 16.i.2022



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Joiners and Leavers and payment queries V2 Jan 2022

Paying people included in membership numbers

Adult Joiners

Paula Nixon paulafnixon@gmail.com (paying)

Elaine Hoyes elainehoyes@googlemail.com (paying)

[Suze Eyles \(rejoining \)](mailto:suze.eyles@gmail.com) suze.eyles@gmail.com (paying)

[Katie Gibbard \(rejoining \)](mailto:k.d.gibbard@gmail.com) k.d.gibbard@gmail.com (paying)

Student Joiners

Junior Joiners

Orin Bridge uk@bridgeboys.co.uk (paying)

Faith Bridge uk@bridgeboys.co.uk (paying)

Leavers (or joiners who didn't really happen)

Hema Kariyappa advised by Clair 6 Dec

Lee Earlam advised by Clair 6 Dec

Olivia Broome GCL mandate cancelled 16 Dec

John Davies mail 30 Dec, removed from GCL

Olivia Carpenter GCL mandate cancelled 30 Dec

Matt Stainer mail PS 3 Jan

Ann Mottram might have left a while ago but no advice

Hannah Newcombe text to CP 7 Jan, sub cancelled.

Jayne Hunsinger mail 15 Jan, removed from GCL

People invited on December J & L but not paying by time of meeting

[Amber Core](mailto:amberecore@gmail.com) amberecore@gmail.com (invited, reminded)



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Membership and Subs Report January 2022

Membership numbers

	Label	May 2021	July 2021	Oct 2021	Dec 2021	Jan 2022
Full	F	101	107	104	109	107
Full paying junior rate during lockdown	FJ	2	2	2	2	2
Coach	C	5	5	2	2	2
Non Rowing				3	3	3
Student	S	1	2	2	0	0
Vac student (don't pay till they appear)	VAC	16	16	19	19	19
Junior	J	49	54	53	55	55
Taster					1	0
LTR Taster + course	LTR	9	9	6	6	4
Junior - family membership 1 parent	Jfam	4	4	2	2	2
Junior - family membership 2 parents	Jfam2	2	3	3	3	3
Bath Spa	B	39	39	dk	30	30
Non Bath Spa Leavers this FY	L	5	12	27	36	45
Total exc all VAC, LTR, BSU		164	177	171	176	174
Total exc all Vac and LTR		203	216		206	204

Points to note and action if appropriate

Money – We should still be on track to raise about £40,000 in subs excluding any BSU contribution

BSU – Following the Eton incident and an urgent appeal to Luke to give us membership names and numbers, the number of 30 for BSU is correct. We should now be able to invoice BSU for £2880.

LTR – One or two people still hoping to complete the course/join. One person rowing but not paying see J&L.

GCL – have put their prices up – see separate doc. Most of their latest “improvements” don't apply to us but I am assuming we will continue to use GCL. They have made some relevant improvements since we started using them.

Philippa Sondheimer

15 January 2022

Hi Philippa, We would like to remind you that the changes in your pricing plan will come into effect from 1st January 2022. You can find the original email notification below which includes details about the update as well as some helpful links. On behalf of the entire GoCardless team, thank you for trusting us to collect Avon County Rowing Club's payments. Since you started using GoCardless, we have invested significantly in improving and enhancing the quality of our platform. We have launched a number of new features to help you to fight payment failure and fraud, including Instant Bank Pay - a new solution for one-off instant payments which we launched earlier this year. We have also created an award-winning support offering, including a brand new Customer Hub and the GoCardless University.



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Behind the scenes, we have increased the security and reliability of GoCardless. We are committed to continuing to invest in all of these areas. We haven't made a major pricing change in the past nine years and, as a result, some of our existing customer fees no longer cover the cost of the services that we provide. We reviewed our pricing structure and began moving customers onto updated pricing plans early last year, but we decided to pause the roll-out due to the COVID-19 pandemic. However, like any business, we need to ensure that we can sustain ourselves and that means that our pricing needs to reflect the value that we have put into our product. We will be updating your pricing plan; however, to ensure this transition is as smooth as possible, we are introducing a brand-new Charity Pricing plan. This means that you will receive a special 25% discount on the updated transaction fees. The updated domestic pricing that we are rolling out across our merchants is as follows: · 1% plus 20p per transaction (capped at a maximum of £4) · Direct Debit transactions of £2,000 or more will have an additional 0.3% fee applied to the portion of the transaction above £2,000 Your new Charity Pricing applies a 25% discount to this transaction fee, meaning you will pay: · 0.75% plus 15p per transaction (capped at a maximum of £3) · Direct Debit transactions of £2,000 or more will have an additional 0.3% fee applied to the portion of the transaction above £2,000 The changes will come into effect from 1st January 2022.

As part of our pricing changes, you will also now be able to access a new feature: Instant Bank Pay. Instant Bank Pay allows you to request one-off payments from your customers quickly and easily. We have made Instant Bank Pay available in your dashboard now and it's free to use until 1st January 2022 (after which discounted transaction fees will apply). You can find out more and try our demo [here](#). You can find more information about the changes above by reading our helpful FAQs [here](#). Our team are on hand to answer any additional questions you may have. Thank you for continuing on this journey with us.

Sincerely, Hiroki Takeuchi CEO, GoCardless



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Financial Report for Committee Meeting on 17 January 2022					
		This report (17/01/22)	Previous report (06/12/21)	Change	
1. BANK BALANCE					
	Interest rate				
Current account - General		45,668	36,350		9,318
CAF Cash account		7,649	5,150		2,499
CAF Gold account (Event working capital)	0.01%	3,000	78		2,922
Virgin Money account	0.10%	18,109	18,098		10
Total in bank		74,425	59,675		14,750
General excludes subs standing order receipts since 09/12/21					
ENTRIES/KIT/MISC DEBTS/(CREDITS)					
Balance 31/03/21		(249)	(249)		
Race fees		1,506	1,506		0
Kit & Misc		2,394	2,267		127
Credits this year		(3,026)	(2,399)		(627)
Total Current Balance		625	1,125		(500)
NB active members only					
2. MAJOR INCOME & EXPENDITURE ITEMS SINCE LAST REPORT					
(excluding normal routine items)				Amount	
Rowing Foundation (grant towards junior quad Andromeda)			3,000		income
AAH21 dividend			4,455		income
Special further dividend from events prior to AAH21			1,372		income
Transfer of working capital from HSBC Events account before closure			3,000		see below
Purchase of 2,000 medals (deposit)			2,500		
3. IMPENDING MAJOR EXPENDITURE/INCOME					
				Amount	
New mens' Stampfli 4x-			16,000		estimate
Purchase of 2,000 medals (balance)			1,340		
4. FINANCIAL ISSUES					
The money in the HSBC Events account (£4,372) has been transferred to the Club's CAF accounts, and the account closed. It was assessed that £3,000 was needed as events working capital, so that has been ring-fenced in the CAF Gold account. This left £1,372, which has been booked as a special final dividend from events prior to AAH 21.					



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Safety Report for Committee Meeting 6th Dec 2021

Incidents 2021/22

Incidents reported since the last meeting.

Date	Description
11.01.22 Late pm	<p>Luke Sarti and Poppy Kearney had an incident in the Eton Launch. Conditions were dry, calm, 4C, flat water with moderate stream. There was no mist.</p> <p>Luke says, “During a session where Poppy and I took out two novices in singles, we had an incident. It happened around the 1000m mark approximately 2m away from the bank, we had kept to the straight as we normally do with novices. After the singles had turned and were making their way down river, the boat was pointed towards the bank (10 o’clock) as we began to turn to port, heading back to the club. Engine was engaged in forward position, the steering was positioned to port. I was in the backseat and had my weight shifted over to the side. I was leaning out the boat on port side to take a video for coaching. We had mostly straightened up when Poppy pushed the throttle to no more than halfway. She immediately pulled back on it when she felt the trim wasn’t even. The boat was tilting slightly to port before the engine was engaged, but as soon as the boat started moving, this was exacerbated. As the Eton went forward, the lean was exaggerated and the boat tipped. We leaned the opposite way to try to correct it, but water had rushed in by then and the boat fully turtled. Within 15 seconds, maybe even 10, we had flipped the boat back over. Poppy had been wearing the kill cord as trained to, and the engine cut out before it had fully flipped. Luckily, no one was injured and there was no visible damage to the boat. We immediately pulled the boat to the side of the river and bailed the water out. When assessing whether we could restart it, it was apparent that the pull cord wouldn’t pull out further than a few inches. In order to return the boat, I ran to get the RIB and we towed the Eton back. I think we were probably both in a bit of shock/cold shock and didn’t know what to do after recovering the boat”.</p>

Issues arising

Fortunately, whilst serious, the Eton launch incident did not result in injury or damage to the launch itself. It could have been far worse. It’s worth a brief discussion at committee, however having discussed the incident further with Luke & Poppy, we do not consider that they acted recklessly or carelessly and we are putting it down as a valuable lesson. All launch users need to be aware of the Eton’s limitations going forward & drivers must always be aware of their passengers’ actions. This incident does also demonstrate the importance of the membership and insurance issues we have been pursuing. Philippa may wish to say more on this.



AVON COUNTY ROWING CLUB



AVON COUNTY ROWING CLUB

HRSA Monthly Report – Jan 2022

(This is a monthly report we receive on notable safety incidents and updates from across all BR clubs. The incidents reported in this section are not from ACRC, but may provide useful information and learnings for us)

- Serious collision between an 8 and a narrow boat. No one hurt, but boat badly damaged. Narrow boat did not stop. BR advice is to keep a good look out and don't assume motorised craft are navigating correctly. Sound familiar.
- Collision in the dark. Not relevant to us. Discussion on required lights.
- Slips on pontoons. Again, we know about this. Everyone to take care when using the pontoons & we'll clean them again prior to ASH (last done in mid Nov for AAH)
- Take care in the gym! Don't miss use equipment.
- Concern raised over J14s doing 5k erg tests at a club. Guidance is available.
- Approval of launch drivers. Advice in Rowsafe, plus HSE definition of competence is "able, by virtue of their experience, education and training, to perform a specified task to the required standard".

Rowsafe 2020

A revised Rowsafe 2022 is due to be issued in April next year.

Club Safety Audit

Nothing to add

BR Safety Award

ACRC have been awarded a BR safety award for conscientious reporting of incidents.