



**AVON COUNTY ROWING CLUB**  
**Avon Spring Head**  
**5<sup>th</sup> march 2022**

**WELFARE STATEMENT AND PLAN**

*In accordance with the British Rowing Safeguarding and Protecting  
Children Guidance  
Guidelines for Rowing Competitions (WG3.4)*

**Competition Welfare Officer: Marian Lovell**

**Document creation details**

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## **Welfare Statement**

The Organising Committee of this Spring Head believes that the welfare and wellbeing of all children (minors under 18) are paramount. This document also covers adults at risk.

Adults at risk may choose to identify themselves to the Club Welfare Officer or The Organising Committee.

All children and adults at risk, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously, and responded to swiftly and appropriately.

A competition Welfare Officer will act as the point of contact for any concerns and allegations. Their contact number and other relevant numbers will be posted on the notice board, in the programme and at the registration desk.

The Welfare Officer for this Race is notified on the front sheet.

## **Welfare Plan**

### *1. Reporting structure*

The first point of contact is the Welfare Officer. The Welfare Officer can be contacted via any Race Official or via a mobile number which will be posted on the notice board, in the programme and at the registration desk. However, if the Welfare Officer is not available due to racing commitments, then incidents should be reported to registration in the first instance. Registration will then contact the Welfare Officer as soon as possible. If the incident requires immediate action, registration will contact the Club Captain.

The overall responsibility for decisions lies with the Welfare Officer.

A matter will be reported to the police when appropriate. The Welfare Officer will be responsible for reporting the incident to the British Rowing Child Protection Officer and to CART Safeguarding Team.

### *2. Awareness*

The Welfare Statement and Plan will be available on the event website to all participating clubs and event volunteers. It will be displayed at the event. Club entry secretaries are responsible for communicating this and other important documents to their crews before numbers are issued.

All personnel should be aware of the British Rowing information on Safeguarding and Protecting Children and Adults at Risk and the Code of Conduct document.

All officials should be aware of dealing with minors and adults at risk appropriately using the Row Safe document.

The Safety Adviser will be aware of the Welfare Statement and Plan.

### *3. Medical provision*

All the medical staff will be sent the Welfare Statement and Plan, and will be given the contact details of the Welfare Officer.

In an emergency, Race Control/Safety Adviser/Welfare Officer may contact the emergency services using 999.

### *4. Appropriate level of security*

Volunteers and officials may be briefed on being vigilant for anything suspicious, for example:

- someone unknown to the crews hanging around or tampering with equipment
- someone taking photos/videos near or in the changing area

### *5. Missing persons*

If a person has been missing for more than thirty minutes contact Registration, the Welfare Officer or the Safety Adviser. This can be actioned via any official.

### *6. Access to young people or their contact details*

No personal details for juniors will be held. The race will, however, require a contact number for a coach or responsible adult from each club for use in the case of emergency. This must be provided at the registration desk.

Any personnel having unsupervised contact with juniors in an enclosed environment, if they have not had DBS checks performed, must work in pairs. Volunteers and staff in changing room areas must work in pairs.

Anyone who holds personal contact details of minors should be DBS checked.

### *7. Basic training*

All personnel working with children should be familiar with the British Rowing Safeguarding and Protecting Children policy and the information it contains on good practice.

### *8. Photography*

A copy of British Rowing's advice on photography (WG 5.1) will be held at Registration, as well as being on the website. Official photographers should register their details with race control.